

# 5i ZfY[ i b[ 'VY]'XYf'; fØbYb'K cWXY. H]Yfk c\`cXYf'H]YfUi gghY``i b[ 3

5V'XYa '%+'>Jbi Uf'&\$&) 'dfÅgYbh]Yfh'X]Y'; fØbY'K cWXY']b  
6Yf']b'@UbXk ]fhgW UZhž?'`ja UgWxi hni bX'H]Yfk c\`]b  
VYY]bXfi W\_YbXYf'A YggYZcfa "



5V'XYa '%+'>Jbi Uf'&\$&) 'k ]fX'6Yf']b'ni a 'NYbhfi a 'XYf  
@UbXk ]fhgW UZh'i bX'B UW\ U'h[ \_Y]hž'k Ybb'X]Y' ; fØbY'K cWXY  
]\fY'HcFY'ÒZbYh"8]Ygy'hfUX]h]cbgfY]WXY'A YggYž'X]Y'gY]h'-%- & \*  
VYghY\hž'hYa Uh]g]Yfh'b]W'h'bi f'U\_hi Y``Y': ccX!HfYbXg'i bX  
'`ja UgWxi hñž'gcbXYfb'Vf]b[ h'Ui W'Y]b'GhØW'\_B Uhi f']b'X]Y  
ghÅXh]gWY'l a [ YVi b[ "'8]Y'J YfUbghU'hYf'j YfgdfYWXYbž'XUgg  
6Ygi WXYf'j cf'C fh'Y]bYb'9]bV']W\_']b'X]Y'H]Yf\U'hi b[ 'Yf\U'hYbž'XcW  
b]W'h'YXYf']gh'j cb'X]Ygyf'≠YY'VY[ Y]ghYfh'9]b'Ui ZXYb'gcn]U'Yb  
BYhmk Yf\_Yb'j YfÒZZYbh]W'hYg'J ]XYcž'XUg'?À'VYf']ba ]hYb'XYf  
A YggY\U'Y'nY][ hž'gcf[ hY'ZØf'9a dØfi b[ "'9]bY'\_f]h]gWY'Bi hnYf]b  
Åi »YfhY']\fYb'l ba i h'ØVYf'X]Y'H]YfYž'X]Y'U'g' 5i gghY``i b[ gghØW\_Y  
]ba ]hYb'XYf'A YbgWYba UggYb'dfÅgYbh]Yfh'k YfXYb"'≠fY  
6YXYb\_Yb'ØVYf'XUg'H]Yfk c\`k i fXYb'j cb'XYb'J YfUbghU'hYfb

Ui Z[ Y[ f]ZYbž'X]Y`VYhc b hYbž'XUgg`XUg`9j Ybh`VYgcbXYfg`ZØf`? ]bXYf  
Y]b`YfghYf`?cbhU\_h'a ]h`Bi hnh]YfYb`k ]Y`GW`UZYb`i bX`?Ø\Yb`gY]b  
gc`ž`k ]Y`6Yf`]b`@]j Y`VYf]W`hYhY"

9]b`nYbhU`Yg`5b`]Y[ Yb`XYf` ; fØbYb`K cW`Y` ]gh`X]Y : ØfXYfi b[  
j cb`H]YfgW`i hn`i bX`H]Yfk c`\" : Øf`X]Y`\_ca`a YbXY`A YggY`k`i fXY  
Y]b`Y`gdYn]Y`Y`<U`Y`fYgYfj ]Yfhž`]b`XYf`XUg`H]Yfk c`\"!@UVY`ž`Ä`b`]W`  
XYb`VY`\_UbbhYb`?YbbnY]W`bi b[ Yb`Ui Z: `Y]gW`j YfdUW`i b[ Ybž`]j Y  
Yf`YVVUf`]gh`5i g[ YghY`hY`A i ghYf!GhÄ`Y`k YfXYb`X]Y  
j YfgW`]YXYbYb`<U`hi b[ gZcfa Yb`j c fghY`Yb`i bX`XYb`6Ygi W`Yfb  
9]b`V`]W`\_Y`]b`X]Y`F`YU`]hÄ`h`XYf`H]Yf\U`hi b[ `V]YhYb`"8UfØVYf`\]bUi g  
k ]fX`XYf`6YfY]W`X`Yg`H]Yfk c`\ghUbXYgž`XYf`]a`Y`hnhYb`]U\ f  
Y]b[ YZØ\fh`k`i fXYž`&\$&) `Yfk`Y]hYfhi bX`gc`Y`Y]b`Y`h]YfZfYi bX`]W`YfY  
<U`hi b[ `nY][ Ybž`]bXYa`H]YfY`X]Y`A Ø[ `]W`\_Y]h`\UVYbž`g]W`]b  
[ YgW`ØhnhY`6YfY]W`Y`ni fØW`\_ni`n]Y`Ybž`gc`X]Y  
A YggYcf[ Ub]gUhc fYb"

8]Y` ; fØbY`K cW`Y` ]gh`b]W`h`bi f`Y]bY`D`UhhZcfa`ZØf`X]Y  
@UbXk ]fhgW`Užž`gcbXYfb`Ui W`Y`]b`k ]W`h][ Yf`C`fh`ZØf`X]Y  
8]g`\_i gg]cb`j cb`B`UW`\U`h][ \_Y]hgh`Ya Yb`i bX`l`a`k`Y`hVYk`i`ggghY]b`"  
@Ui`h`9I`dc`GhUbX`GYfj ]W`g`k ]fX`XUg`9j Ybh`Xi fW`]b`bcj`Uh]j`Y  
GhUbX`\_cbnYdhY`i bX`[ i`h`UV[ Ygh]a`a`hY`@c[ ]gh]\_`ZUb\_]Yfhž`i`a`XYb  
6Ygi W`Yfb`Y]b`]bZcfa`Uh]j`Yg`i bX`i bhYf\U`hgUa`Yg`9f`YVb]g`ni  
V]YhYb`"8]Y`A`YggY`n]Y`h`Ä`\f`]W`Y`]b`Y`J]Y`nU`\`Ub`6Ygi W`Yfb`Ub  
i bX`]gh`Y]b`k ]W`h][ Yf`HYfa`]b`\_U`YbXYf\][ \`][ \h`ZØf`U`Y  
=bhYfYgg]YfhYb`Ub`U[ fUf]gW`Yb`i bX`Ø`\_c`c[ ]gW`Yb`H`Ya`Yb"

6Yf`]b`@]j Y`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b`!`]j Y"XY</li><li>• k k k "YI dcghUbXgYfj ]W`"Wc`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh