

5i Za Yf_gUa Y`B UWV Uf]b`ghc d d h 9]bVfYWX Yf`]b`6Yf`]b` `Dc`]nY]`gWX`À[h`ni` °

Dc`]nY]`b]a a h`a i ha U»`jWX Yb`9]bVfYWX Yf`]b`6Yf`]b`ZYgh`
B UWV Uf]b`U`Ufa]Yfh`X]Y`6Y`ÖfXYb`bUWX`j`YfX`ÀWX h][`Yb`
6YcVUWX hi b[`Yb`"



A YbnY`ghfU» Yž`%\$%+, `6Yf`]bž`8Yi hgWX`UbX`!`5a``%+"`đ b]
&\$&) `Ua` `Yg`]b`6Yf`]b`ni` `Y]bYf]: YghbU`a` Y`Y]bYg`a` i`ha` U»`jWX Yb`
9]bVfYWX Yfg`Xi`fWX`X]Y`9]bgUhm`f`Ä`ZhY`X`Yg`Dc`]nY]UVgWX b]h`hg`(`&`"8]Y`
: YghbU`a` Y`k`]fX`Y]bYf`Ui`Za` Yf_gUa` Yb`B UWV Uf]b`ni` [`YgWX f]YVYbž`
X]Y`j`YfX`ÀWX h][`Y`6Yk`Y[`i`b[`Yb`VYa` Yf`h`\UhhY`"i`a``&&")`\$`i`\f`
VYcVUWX hYhY`X]Y`NYi` [`]bž`k`]Y`Y]b`A`Ubb`i`bX`Y]bY`: fUi` `ja`
<]bhYf`c`Z`Y]bYg`A`Y`f`Z`Ua`]]Yb`\Ui`gYg`]b`XYf`A`YbnY`ghfU»`Y`
U[`]YfhYb`"8Yf`A`Ubb`gh]Y[` `Xi`fWX`Y]b`: YbghYf`]b`Y]bY`
9fX[`YgWX`cggk`c`\bi`b[`Y]bž`k`Ä`\fYbX`X]Y`: fUi` `XfUi` »`Yb`GWa`]YfY`
ghUbX`"

B UWV XYa` `X]Y`B UWV Uf]b`X]Y`Dc`]nY]`U`Ufa`]Yfh`\UhhYž`hfUZYb`X]Y`
9]bgUhm`f`Ä`ZhY` `i`fn`bUWX`XYa` `5`Ufa` `Y]b`i`bX`_cbbhYb`XYb`

K c\bi b[gY]bVfØWYb`j b`GØXXYi hgW`UbX`VYhY`][h[Yk YgYb`ni
gY]b"8]Y`VY]XYb`J YfXÅW h][Ybž&*`i bX`(&`đ\`fY`U`hž`gc`Yb`Ub
a]bXYghYbg`)`9]bVfØWYb`a]h[Yk]f`h`UVYb" `Gc`k i fXY`Y]b
&*!`Å\`f][Yf`6cgb]Yf`]b`<Y`Vfcb`Z]gh[Ybca`a Ybž`bUW`XYa`Y]b
[Yghc`YbYf`@Udhcd`[YcfhY`h`k i fXY`" ð`gY]bYf`K c\bi b[`ZUbXYb
X]Y`9fa]h`hYf`a i ha U»`]W` [Yghc`YbY`K Yfh[Y[Ybgh`ÅbXY`k]Y
GW`a i W`ž`6Uf[Y`X`i bX`9`Y`_h`fcb]_`"8B5!Gdi`fYb`ZØ`fhYb`ni`Y]bYa
(&`!`Å\`f][Yb`A`Ubbž`XYf`YVYbZU`g`Z]gh[Ybca`a Yb`k i fXY`i bX`g]W
bi b`]b`l`bhYfgi`W`i b[g\`UZ`h`VY]Z]bXYh`gh]a`a`Y`XY

6Y]XY`A`ÅbbYf`ghY`Yb`]a`J`YfXUW`hž`HY`Y]bYf`ØVYf`đ\`fY`U`_h]j`Yb
9]bVfYW`Yf[fi`ddY`ni`gY]bž`XYfYb`HUhYb`V]g`]bg`đ\`f`&`\$`\$
ni`fØW`_fY]W`Yb"8]Y`; fi`ddY`U`h`c`W`k`Yfh][Y`K`c\`bcV`Y`_hY`]bg
J]g]Yf`[Ybca`a Ybž`i bX`]b`a]bXYghYbg`Y]bYa` :`U`k`i`fXY`Y]b
9]bVfi`W`]a`5i`g`UbX`j`YfØVh`9fa]h`i b[Yb`XYi`hYhYb`XUfUi`Z`]bž
XUgg`X]Y`YfVYi`hYhYb` ;`Y[Ybgh`ÅbXY`fY[Y`a`Å»][]bg`5i`g`UbX
[YVfUW`hi bX`Xcfhj`Yf`_Ui`Z`h`k`i`fXYb"

8YhU]`g	
C`fh	A`YbnY`ghfU»`Yž`%`\$`%+,`6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"VYf`]b"XY • k`k`k`"gh]a`a`Y`XY • XY"ghUh]ghU"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh