

5 i ZY ]b Ub XY fhfY ZZY b 'XYf '@Y [ Yb XYb . 'l b ]cb  
6 Yf` ]b 'hY ghY h' [ Y [ Yb 'F Ud ]X 'K ]Yb

l b ]cb '6 Yf` ]b 'hf ]Zh' Ua ' %+ "\$+ "&\$& ) 'ja 'HY ghgd ]Y` Ui ZG? 'F Ud ]X  
K ]Yb "5 bghc » ' ]gh' i a ' %\* 'l \f' ]a ' < ØhhY` XcfZYf` K YghghUX ]cb "



K ]Yb ž'² ghY ffY ]W\ ' !' 5a 'GcbbhU [ žXYa ' %- " ' ě ' ]' &\$& ) ž'k ]fX 'ja  
< ØhhY` XcfZYf` K YghghUX ]cb 'Y ]b 'a ]h'GdUb bi b [ 'Yfk UfhYhYg 'HY ghgd ]Y`  
nk ]gW\ Yb 'l b ]cb '6 Yf` ]b 'i bX`XYa 'G? 'F Ud ]X 'K ]Yb 'Ub [ YdZ ]ZYb "8 ]Yg  
]gh' b ]W\ h' bi f' Y ]b ' : fY i bXgW\ UZhggd ]Y` ž' gcbXYfb 'Ui W\ 'Y ]bY  
VYXYi hYbXY ; YbYfU`dfcVY`ZØf`VY ]XY`HYUa g" 'l b ]cb '6 Yf` ]b 'VYfY ]hYh  
g ]W\ 'XUa ]h'Ui Z'X ]Y`UbghY \YbXY`8 : 6!Dc\_U`!DUfh ]Y` [ Y [ Yb ; ØhYfg`c \  
Ua ' %) " '5i [ i ghj cfžk Å\fybX`F Ud ]X 'K ]Yb 'g ]W\ 'Ui Z'X ]Y`YfghY  
F i bXY`XYf`7cbZYfybW\!@YU [ i Y!E i U` ]Z\_Uh ]cb 'j cfVYfY ]hYhž`X ]Y` ]b  
XYb 'bÅW\ ghYb 'HU [ Yb 'VY [ ]bbh"8 Ug`A UhW\ 'VY [ ]bbh' i a ' %\* 'l \f' i bX  
k ]fX` ]j Y`ØVYfhfU [ Ybž'k Ug`X ]Y`6f ]gUbn`XYf`6Y [ Y [ bi b [ ]  
i bhYfghfY ]W\ hž`XU`VY ]XY`J YfY ]bY` ]b`XYf`j Yf [ Ub [ YbYb 'GU ]gcb  
i bhYfgW\ ]YX` ]W\ Y` < YfUi gZcfXYfi b [ Yb '\UhYb "

9]b`VYgcbXYfYg`5i [ Yba Yf\_`]Y[ h`Ui Z7\`f]ghcd\Yf`Hf]a a Y`žXYa  
?Ud]h`Àb`j`cb`l`b]cb`6Yf`]bžXYf`nk`]gWXYb`&\$\$,`i`bX`&\$%(`ZØ`F`Ud]X  
K`]Yb`gd]Y`hY`"Hf]a a Y`"\`Uh`g]W`X]b`XYf`ÒghYffY]W`]gWXYb  
6i`bXYg`][`U`Y]bYb`"Y[ YbX`ÀfYb`GhUhi`g`YfUfVY]hYhž`k`Ug`g]W`Ui`W`]b  
XYf`J`YfY`\fi`b[ `XYf`F`Ud]X!:`Ubg`k`]XYfgd]Y[ Y`h`"6Y]`Y]bYa` `ZfØ\YfYb  
5i`ZY]bUbXYfhfYZZYb`a`]h`l`b]cb`6Yf`]b`nY][`hYb`X]Y`5b`Àb[ Yf`Y]b  
6UbbYf`ni` `9\`fYb`XYg`Y\Ya`U`][`Yb`Gd]Y`Yfgž`XYf`]b`gY]bYf`NY]h`VY]  
F`Ud]X`]b`%-`-`DZ]W`hgd]Y`Yb` `) `\$`GW`cfYfdi`b`\_hYž`XUfi`bhYf`&(`HcfY  
i`bX`&`\*`5gg]ghgž`Yfn]Y`hY`"8]YgY`VYgcbXYfY`J`YfV]bXi`b[ `ni`F`Ud]X  
V`Y]Vh`ZØf`]\b`i`bX`X]Y`:`Ubg]j`cb`6YXYi`hi`b[ ž`XU`Hf]a a Y`i`bX`XYf  
Y\Ya`U`][`Y`F`Ud]X!Gd]Y`Yf`@Ycdc`X`E`i`YfZY`X`bi`b`[`Ya`Y]bgUa`ZØf  
l`b]cb`6Yf`]b`Ui`ZUi`ZYb`"

9\Ya`U`][`Y`<`Y`XYb`i`bX`bYi`Y  
<`YfUi`gZcfXYfi`b[`Yb`

@Ycdc`X`E`i`YfZY`X`ž`XYf`]a` `5`hYf`j`cb`UW`h`i`š\`fYb`ni`F`Ud]X  
k`YW`gY`hYž`\`Uh`g]W`YVYbZU`g`ni`Y]bYa` `VYa`Yf`\_Ybgk`YfhYb`Gd]Y`Yf  
Ybhk`]W`\_Y`h`"9f`Yfn]Y`hY`\_Øfn`]W`Y]b`\`YfUi`gfU[`YbXYg`Hcf`[`Y[`Yb  
XYb`J`Z6`Ghi`hh[`Ufhž`XUg`U`g`dchYbn]Y`Yg` `Hcf`XYg`š\`fYg  
[`Y\`UbXY`h`k`]fX`"E`i`YfZY`X`i`bX`Hf]a a Y`hY]`Yb`b]W`h`bi`f`XYb  
GhUhi`g`Y\Ya`U`][`Yf`F`Ud]X!Gd]Y`Yfž`gcbXYfb`Ui`W`Y]bY`Yb[`Y  
6Yn]Y\i`b[ `ni` `]\`fYa` `Y]bgh][`Yb`?`i`V`"6Y]XY`Gd]Y`Yf`g]bX`bi`b`HY]`  
Y]bYg`l`b]cb!6Yf`]b!HYUa`gž`XUg`g]W`b`UW`Y]bYa  
VYY]bXfi`W`\_YbXYb`j`]YfhYb`D`Uhn`]b`XYf`Y`hnhYb`6i`bXYg`][`U!GU]gcb  
i`bX`XYf`XUa`]hj`YfVi`bXYbYb`E`i`U`]Z`\_Uh]cb`ZØf`X]Y`7\`Ua`d]cbg  
@YU[`i`Y`k`Y]hYf`Y`hUV`]YfYb`a`ÒW`hY`"

:`Øf`F`Ud]X`K`]Yb`ghY`"h`g]W`X]Y`U`\_hi`Y`Y`@U[`Y`U`g`\`YfUi`gZcfXYfbX  
XUF`"8Yf`?`i`V`VY`Y[`hY`]b`XYf`j`Yf[`Ub[`YbYb`GU]gcb`bi`f`XYb`ZØb`žYb  
D`Uhnž`k`Ug`j`cb`j`]Y`Yb`U`g`i`bni`fY]W`YbX`Ub[`YgY\Yb`k`]fX`"GhYZZYb  
<`cZa`Ubbž`XYf`Y\Ya`U`][`Y`F`Y`\_cfXgd]Y`Yf`i`bX`Yhn][`Y  
;`YgW`À`žhgZØ\`fYf`j`cb`F`Ud]X`ž`k`]fX`g]W`Yf`U`Y`g`XUfUb`gYhnYb`ž`XUg  
HYUa` `Ui`Z?`i`fg`ni`Vf]b[`Yb`"GY]bY`Ub[`Y`J`YfY]bgni`[`Y\`Øf][`\_Y]hj`cb  
ZUgh`%`\*`š\`fYb`i`bX`gY]bY`Yfj`c`ffU[`YbXYb`@Y]ghi`b[`Yb`\_ØbbhYb  
XYa`HYUa`XYb`b`Òh][`Yb`5bghc`»`[`YVYbž`i`a` `]b`XYf`bYi`Yb`GU]gcb  
Xi`fW`ni`ghUfhYb`"

# 8 VYfhfU[ i b[ 'i bX'5i gV`]W\_

8 Ug'HYghgd]Y`k ]fX'b]W'h'bi f'X]Y': Ubg'VY]XYf'J YfY]bY'Ubn]Y\Ybž  
 gcbXYfb'Ui W'Y]bYb'gdUbbYbXYb'9]bV`]W\_]b'X]Y'U\_hi Y`Y': cfa  
 XYf'A UbbgW'UZhYb'V]YhYb"8]Y'6Y[ Y[ bi b[ [ Y\Öfh'ni 'Y]bYa  
 a Y\fhÅ[ ] [ Yb' ðZcfa Uh]cbg!'i bX'?bck !<ck !5i ghUi gW  
 nk ]gW'Yb'VY]XYb'? 'i Vgž'k Ug'X]Y'j YfV]bXYbXYb'9'Ya YbhY'XYg  
 : i »VU`g'i bhYfghfY]W'h"Gck c`'l b]cb'U'g'Ui W'F Ud]X'k c`Yb'Ui g  
 X]YgYa 'ZfYi bXgW'UZh]W'Yb'8i Y`'? Ud]hU`gW'U[ Yb"

9]b'YfZc`[ fY]W'Yg'5VgW'bY]XYb']b'X]YgYa 'Gd]Y`\_ÖbbhY'X]Y  
 J cfVYfY]hi b[ Yb'ZØf'X]Y'VYj cfghY\YbXYb'DZ]W'hgd]Y`Y  
 YbhgW'Y]XYbX'VYY]bZi ggYb"K Å\YbX'F Ud]X'K ]Yb'g]W'XYb  
 <YfUi gZcfXYfi b[ Yb'XYf'9i fcdU!Dc\_U!E i U`]Z]\_Uh]cb'ghY`hž\Uh  
 l b]cb'6Yf']b'VYfY]hg'Y]bYb'D'Uhn']b'XYf'7\Ua d]cbg:@YU[ i Y'g]W'Yf"  
 8Yf'5i ZY]bUbXYfhfYZZYb'X]YgYf'VY]XYb'HfUX]h]cbgj YfY]bY  
 j Yfgdf]W'h'b]W'h'bi f'Ui ZfY[ YbXYb': i »VU`ž'gcbXYfb'Ui W'Y]bY  
 fØ\YbXY'F ØW\_Y\Yf'ZØf'X]Y'Y\Ya U`][ Yb'F Ud]X!GhUfg"

8YhU]`g	
Cfh	K ]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh