

5dch\Y\_Yb`YfcVYfb`XYb`7UbbUV]g!A Uf\_h.  
GcW]U`7`i Vg`]b`XYf`? f]gY`

8]Y`HY`Y[U`g]Yfi b[ `j cb`7UbbUV]g`b`6Yf`]b`ghØfh`GcW]U`  
7`i Vg.`A ]h[ `]YXYf`k UbXYfb`ni `5dch\Y\_Yb``9]b`, VYfV`]W\_  
ØVYf`X]Y`G]hi Uh]cb"



8]Y`G]hi Uh]cb`XYf`7UbbUV]g`GcW]U`7`i Vg`]b`6Yf`]b`gd]hnh`g]W`ni`  
Hfchn`XYf`HY`Y[U`g]Yfi b[ `j cb`7UbbUV]g`k UfhYb`g]Y`k Y]hYf`\  
j Yf[ YV`]W`Ui ZX]Y`; YbY`a ][ i b[ `ni a `Y][ YbYb`5bVUi ``8Yf  
J cfghUbX`XYg`7UbbUV]g`GcW]U`7`i V`<][ \`; fci bXž`C`]j Yf`K UuW`!  
øf[ YbgYbž`nY][ h`g]W`VYgcf[ hž`XUgg`j ]Y`Y`A ]h[ `]YXYf`\  
j Yf`]YfYb`i bX`]fY`7UbbUV]g]J cff`ÅhY`bi b`]b`5dch\Y\_Yb`VYgcf[ Yb`  
8]Y`5dch\Y\_Yb`ØVYfbY`a Yb`gh`]gW`k Y][ YbX`X]Y`?i bXgW`UZh`XYf  
7`i Vg`žYf`\_`ÅfhY`Yf`[ Y[ YbØVYf`XYf`6Yf`]bYf`A cf[ Ybdcgh`  
GW`Åhni b[ Yb`ni Zc`[ Y`UVYb`VYfY]hg`&\$`j cb`%\$\$`A ]h[ `]YXYfb`XYg  
7`i Vg`XYb`K YW`gY`ni `5dch\Y\_Yb`j c``nc[ Ybž`k Ug`ZØf`Yf`YV`]W`Y  
I bfi `Y`]b`XYb`GcW]U`7`i Vg`gcf[ h`

⊕; Ygdf`ÅW`Yb`a ]h`XYf`5dch\Y\_Yf]b`<YbXf]\_`Y`@Ja VYfhn`j cb`XYf

FcgYb!5dch\Y\_Y`k ]fX`YXcW`XYi h]Wž`XUgg`5dch\Y\_Yb`gY]h`Y\Yf  
DUh]YbhYb`a ]h`a YX]n]b]gWYa `7UbbUV]g`j Yfgcf[ Ybž`Ui W`j cf`XYf  
HY]`Y[ U`]g]Yfi b[ " `@Ua VYfhn`VYhcbž`XUgg`]\f`; YgW`ÅZh`a ]h  
7UbbUV]gni VYfY]hi b[ Yb`Ui Z[ fi bX`XYf`c`Yb`5bZcfXYfi b[ Yb`Ub  
X]Y`F`YnYdhi fi bX`8c`\_i a YbhUh]cb`b]W`h`k ]f`\_]W`i`\_fUh]j`gY]"`8Yf  
5i Zk UbX`gY]"a a Ybgž`i bX`X]Y`J`YfhY]"i b[ `j`cb`7UbbUV]g`k ØfXY  
b]W`h`bi f`Ui Z]\fY`5dch\Y\_Y`VYgW`f`Åb`\_h`gY]bž`gcbXYfb`Ui W  
j Yfa Y`fh`ØVYf`C`b`]bY!5dch\Y\_Yb`Ui ZYb" `8]Y`5dch\Y\_Yb`j`cf`C`f  
g]bX`b]W`h`XYf`bUhØf`]W`Y`Y]bX`ž`Yf`\_`Å`fh`g]Y`i bX`a UW`h`Ui Z`X]Y  
dc`]h]gW`Yb`DfcV`Ya Y`Ui Za Yf\_gUa ž`X]Y`XYb`5bVUi`XYf`7`i Vg  
VY\]bXYfb" `8Yf`; YgYhm[ VYf`a`i`gg`Xf]b[ YbX`bUW`VYggYfb`ž  
ZcfXYfh`g]Y" `HUhg`ÅW`]\W`g`W`Y]bh`XYf`; YgYhmYbh`k`i`f`Z`XYf`X]Y  
9]bZØ\fi b[ `XYf`7`i Vg`fY[ Y`hY`ž`i`bni`fY]W`YbX`ni`gY]b`i`bX`b]W`h`X]Y  
bYi Yb`9bhk ]W`\_i b[ Yb`]a`C`b`]bY!; YgW`ÅZh`VYfØW\_g]W`h][`h`ni  
\UVYb"

## 6Yk Yfhi b[ Yb`XYf`7UbbUV]g`GcW]U`7`i Vg

DUFU`Y`nY][`h`X]Y`D`UhZcfa`<`UnYZ`m`Y]bY`UbXYfY`GY]hY`XYf  
G]hi Uh]cb.`Bi`hnYf`\_`Ø`bbYb`X]Y`7UbbUV]g`GcW]U`7`i Vg`]b`6Yf`]b  
VYk YfhYb`i`bX`]\fY`9fZU\fi b[ Yb`hY`]Yb" `8]YgY`6Yk Yfhi b[ Yb  
\Y`ZYb`UbXYfYb`A`]h[ `]YXYfbž`X]Y`E`i`U`]h`Å`h`XYf`DfcXi`\_`hY`i`bX`X]Y  
5ha`cgd`\`Å`fY`XYf`7`i Vg`ni`VYi`fhY`]Yb" `Gc`k`]fX`HfUbgdUfYbn  
]bbYf\U`V`XYf`7UbbUV]g!`7ca`a`i`b]hm[`YZØfXYfh" `8]Y`:`fU[`Y`V`Y]Vh  
YXcW`ž`cV`X]YgY`6Yk Yfhi b[ Yb`Ui W`Ui Z`X]Y`7`i Vg`ni`hfY`ZYbž`X]Y  
\fY`A`]h[ `]YXYf`Ub`5dch\Y\_Yb`j`Yf`]YfYbž`k`Å`fYbX`XUg`5b[`YVch`Ub  
a`YX]n]b]gWYa`7UbbUV]g`ØVYf`C`b`]bY!`?`Ub`Å`Y`ghYh][`k`ÅW`ghž`k`]Y`  
<`UnYZ`m`VYf]W`hYh"

6Yf`]b`@]j`Y`

8YhU]`g`

E`i`Y`Y`b`

- k k k "VYf`]b!`]j`Y`XY`
- k k k "\`UnYZ`m`W`a`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh