

5 b h]gYa]h]ga i g`]b`6Yf`]b. `A YggYfUb [f]ZZ
Ui Z`* \$!>À\ f][Yb`]b`? fYi nVYf[°

↳6Yf`]b`_Ua`Yg`ni`nk`Y]`Ubh]gYa]h]gWYb`, VYf[f]ZZYb. `9]b
* \$!>À\ f][Yf`k`i`fXY`]b`? fYi nVYf[`VYXfc\`hž`Y]b`Hci`f]gh`Ua
<c`cWwi`gh!A`U\`ba`U`Ub[Y[f]ZZYb"



? fYi nVYf[ž`6Yf`]bž`8Yi hgWk`UbX`!`↳`Y]bYa`VY`YVhYb`DUF`_]b
? fYi nVYf[ž`6Yf`]bž`YfY][bYhY`g]Wk`Ua` :`fY]hU[bUWk`a`]hU[`Y]b
VYXfc\`]WYf`J`cfZU`ž`XYf`Y]b`@]W`h`Ui`Z`X]Y`U`_`hi`Y`Y`Ubh]gYa]h]gWk`Y
Gh]a`a`i`b[`]b`8Yi hgWk`UbX`k`]fZh`"9]b`&-`!`À\ f][Yf`5b[fY]ZYf
VYXfc\`hY`Y]bYb`* \$!>À\ f][Yb`A`Ubb`a`]h`Y]bYa`A`YggYfž`a`i`ha`U»`]Wk
Ui`Z[`fi`bX`XYf`8`Uj`]XghYfb!`?`YhhY`XYg`À`hYfYb`<`Yffb`"8`Yf`J`cfZU`
YfY][bYhY`g]Wk`[`Y[`Yb`%+.`(`\$`I`\`f`Ua` :` ;`Y]gXfY]YW`ž`k`c`XYf`À`hYfY
A`Ubb`a`]h]gY]bYa`<`i`bX`gdUn]YfYb`[`]b[`"NYi`[`Yb`VYf]Wk`hYhYb`j`cb
Ubh]gYa]h]gWk`Yb`6Y`Y]X][`i`b[`Ybž`X]Y`XYf`5b[fY]ZYf`ni`j`cf
Ui`g[`Ygdfc`Wk`Yb`\`UhhY`"I`a`[`Y\`YbX`U`Ufa`]YfhY`X]Y`Dc`n]gh]bž`X]Y
ni`ZÄ`][`U`g`NYi`[`]b`Ub`k`YgYbX`k`Ufž`\`fY`?`c`Y[`Ybž`X]Y`XYb
&-`!>À\ f][Yb`gWk`Y]Y»`]Wk`ZYghbU\`a`Yb"

8]Y'FYU_h]cb'XYf'Dc`]nY]k Uf'dfca dh''9]b'U'Ufa]YfhYf'6YUa hYf
nc['gY]bY'GWi ggk UZYž'k cXi fW'X]Y'G]hi Uh]cb'gWbY''XYg_U']Yfh
k i fXY. '8Yf'5b[fY]ZYf''Y[hY'XUg'A YggYf'b]YXYf''B UW'XYf
: YghbU\ a Y'k i fXY'XYf'&-!Å\ f][Y]b'Y]b'?fUb_Yb\Ui g[YVfUW h
i bX']b'Y]bYf'dgmW]Uhf]gW Yb'5VhY]i b['ghUh]cbÅf'VY\UbXY'h''8Yf
GhUUhggW i hn'\Uh'X]Y'9fa]hhi b[Yb'ØVYfbca a Yb'i bX'X]Y
J cfk ØfZY '[Y[Yb'XYb'A Ubb'VY]b\U'hYb'j Yfgi W hY '[YZÅ\ f]W Y
'?ØfdYfj Yf'Yhni b[ž'6YXfc\i b['i bX'6Y'Y]X][i b[''

<]bhYf[fi bX'XYf'; Yk U'h

8]YgY'VYXfc\`]W Yb'J cfZÅ''Y'g]bX'b]W h]gc`]Yfh''9]b'Å\ b`]W Yf
J cfZU''ZUbX'Ua ' &&": YVfi Uf'&\$&) 'Ua ' <c`cWUi gh!A U\ba U'ghUhz
k c'Y]b'' \$!Å\ f][Yf'gdUb]gW Yf'Hci f]gh'YVYbg[YZÅ\ f]W 'Ua ' <U'g
j Yf'Yhnh'k i fXY''8Yf'hUj YfXÅW h][Y'%-!Å\ f][Y':`ØW h]b['Ui g
Gmf]Yb'\UhhY''Ui h'9fa]hhi b[Yb'Y]b'Ubh]gYa]h]gW Yg'A ch]j 'i bX
d'UbhYž' ž XYb'ni 'hØhYb ''9f'k i fXY'gdÅhYf'ZYgh[Ybca a Yb'i bX
VY]bXYh]g]W 'bi b]b'i bhYfgi W i b[g\UZhž'k Å\ fYbX'[Y[Yb']\b'Y]b
<UZhVYZ\`k Y[Yb'[YZÅ\ f]W Yf''?ØfdYfj Yf'Yhni b['i bX'j Yfgi W hYb
A cfXYg'Yf'UggYb'k i fXY''8]Y'Vfi hU'Y'BUhi f'i bX'X]Y'A ch]j Y'X]YgYf
5b[f]ZY'k YfZYb'Xf]b[YbXY': fU[Yb'ni f'G]W Yf\Y]h'ØX]gW Yf
DYfgcbYb']b'8Yi hgW'UbX'Ui Z'

6i bXYg]bbYba]b]ghYf]b'B UbWm': UYgYf'VYnY]W bYhY'XYb'J cfZU''
Ua ' <c`cWUi gh!A U\ba U'U'g' UVgW Yi `]W Yg'i bX'Vfi hU'Yg
J YfVfYW Yb ''6Yf']bg' ðbYbgYbUhc f]b'≠]g'GdfUb[Yf'XfØW_hY']\f
A]h[YZØ\`ZØf'XUg'C dZYf'Ui g''8]YgY'i bX'k Y]hYfY'J cfZÅ''Y'_ca a Yb
j cf'XYa ' <]bhYf[fi bX'Y]bYg'6Yf]W hg'XYf'6i bXYgfY[]Yfi b[ž'XYf
X]Y'ghY][YbXY'6YXfc\i b[g'U[Y'ZØf'ž XYb']b'8Yi hgW'UbXž
VYgcbXYfg'bUW'XYa 'HYffc fUb[f]Z'XYf'<Ua Ug'Ui Z'≠gfUY''ja
C_hcVYf'&\$&' žh\Ya Uh]g]Yfh''8]Y'NU\''Ubh]gYa]h]gW Yf'GhfUZhUhb
\Uh]ja 'ž\ f'&\$&' XfUgh]gW'ni [Ybca a Yb'i bX'V'Y]Vh'Ui W '&\$&(U
i Z\c\Ya 'B]j YUi ''

A U» bU\ a Yb'ni f'6Y_Åa dZi b['j c b
5bh]gYa]h]ga i g

8]Y'6i bXYgfY[]Yfi b[\Uhg]W\ ni a 'N]Y'' [YgYmhž'XYb'GW\ i hn
 'ØX]gW\Yb'@YVYbg'ni '[Yk Å\ f'Y]ghYb'i bX'5bh]gYa]h]ga i g'ni
 VY_Åa dZYb"8Yf'6Yf]W\h'_cbnYbhf]Yfh'g]W\ 'Ui Z'GhfUHy[]Yb'XYf
 5bh]gYa]h]ga i gVY_Åa dZi b['j]b'8Yi hgW\ 'UbXž'X]Y'Ui W\
]bhYfbUh]cbU'Y'5bghfYb[i b[Yb'Y]bVYn]Y\h"9f'gdf]W\ h
 9a dZY\ 'i b[Yb'ni f'J YfVYggYfi b['XYf'K]ggYbg[fi bX'U[Y'ØVYf
 5bh]gYa]h]ga i g'Ui g'i bX'Zc fXYfhž'X]Y'DfÅj Ybh]cbgUfVY]h'ni
]bhYbg]j]YfYb'gck]Y'fY[Y'a Å»][Y', VYfdfØZi b[Yb'Xi fW\ ni ZØ\ fYb"
 5i W\ 'X]Y'9f]bbYfi b[gUfVY]h'ni f'G\cU\ 'i bX'X]Y'5i Z_Åfi b['ØVYf
 5bh]↑ XU]ga i g'j]b'GW\i 'Yb'gc`hYb'j YfVYggYfh'k YfXYb"

8]Y'; YgW\Y\ b]ggY'j]b'6Yf'j]b'g]bX'U'Ufa]YfYbXY'6Y]gd]Y'Y'ZØf'X]Y
 FYU]hÅhž'j]b'XYf'j]Y'Y'ØX]gW\Y'A YbgW\Yb'\Yi hni hU[Y''YVYb"8]Y
 Bchk YbX][_Y]h'ZØf'YZZY_h]j Y'A U» bU\ a Yb'ni f'6Y_Åa dZi b['j]cb
 5bh]gYa]h]ga i g'_ØbbhY'b]W\h'XYi h]W\Yf'gY]bž'j]bgVYgcbXYfY
 Ub[Yg]W\hg'XYf'g]W\ 'ni gd]hnYbXYb'[YgY`gW\UZh]W\Yb
 <YfUi gZc fXYfi b[Yb"

Ni gUa a YbZUggYbX'nY][h'g]W\ž'XUgg'J cfi fhY]Y'i bX'; Yk U'h[Y[Yb
 ž XYb'j]b'8Yi hgW\ 'UbX'ni bY\ a Yb"8]Y'U_hi Y''Yb'J cfZÅ''Y
 j YfghÅf_Yb'XYb'<UbX'i b[gXfi W_ 'Ui Z'Dc`h]_ 'i bX'; YgY`gW\UZhž
 A U» bU\ a Yb'ni f'6Y_Åa dZi b['j]cb'5bh]gYa]h]ga i g'ni 'Yf[fY]ZYb
 i bX'XUg'6Yk i gghgY]b'j]b'XYf'6Yj Ø`_Yfi b['ni 'gW\ÅfZYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'J cfZÅ''Yb'i bX'ni f
 5bh]gYa]h]ga i gVY_Åa dZi b['j]b'8Yi hgW\ 'UbX'g]Y\Y'fVV&(ž
 hU[YggW\Ui 'i bX'Vi bXYghU["

8YhU]`g	
C fh	?fYi nVYf[ž'6Yf`]bž'8Yi hgW\ 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[YggW\Ui "XY • k k k "Vi bXYghU["XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'a Y]b!VYf`]b"bYh