

5bh]gYa]h]ga i g`]b`6Yf`]b. `5`Ufa]YfYbXY
Ni bU\ a Y`bUW\ `< Ua Ug!5b[f]ZZ°

6Yf`]b`j`YfnY]W\ bYhY`Y]bYb`5bgh]Y[`Ubh]gYa]h]gW\Yf`J`cfZÄ`Y`
9]b`6Yf]W\h`nY][`h`+)*`J`YfZU\`fYb`&\$&(`]a`?`cbhYI`h`XYg
BU\cgh_cbZ]_hg"



6Yf`]b`ž`8Yi`hgW\`UbX`!`a`>\`f`&\$&(`k`i`fXYb`]b`6Yf`]b`+)*
J`YfZU\`fYb`a`]h`Ubh]gYa]h]gW\Ya`<`]bhYf[`fi`bX`Y]b[`Y`Y]hYh`8]Yg`]gh
Y]b`XYi`h`]W\Yf`5bgh]Y[`]a`J`Yf[`Y]W\`ni`),`-`J`YfZU\`fYb`]a`>\`f
&\$&(`8Yf`6Yf]W\h`k`i`fXY`j`cb`8f":`cf]Ub`<Yb[`ghž`XYa
5bh]gYa]h]ga i`gVYUi`ZhU[`hYb`XYf;`YbYfU`ghUUhgUbK`U`hgW\`UZh
6Yf`]b`ž`j`cf[`Y`Y[`h`i`bX`hfÄ[`h`X]Y`,`VYfgW\`f]Zh`5bh]gYa]h]ga i`g`]b
6Yf`]b`U`_hi`Y`Y`@U[`Y`i`bX`9b`hk`]W`_i`b[`Yb`"8f"<Yb[`gh`k`]Yg
XUfUi`Z`\]bž`XUgg`gY]h`XYa`HYffcfUbgW\`U[`XYf`<Ua`Ug`Ui`Z`gfUY`
Ua`+`"C`_hcVYf`&\$&`U`Y`Y`Ä`Y`]a`Ni`gUa`a`Yb`\Ub[`]a`]h`XYa
BU\cgh_cbZ]_h[`YgcbXYfh`YfZUgg`h`k`YfXYb"K`Ä`fYbX`Yg`&\$&`
]bg[`YgUa`h`%),`J`YfZU\`fYb`]b`X]YgYa`?`cbhYI`h[`UVž`gh]Y[`X]Y`NU\`
]a`>\`f`&\$&(`Ui`ZYfgW\`fYW`YbXY`("\$`*`-`J`YfZU\`fYb`ž`j`cb`XYbYb
j`]Y`Y`Y]b`_`UfYg`Ubh]gYa]h]gW\Yg`A`ch]j`U`hYbž`VYf]W\`hYh`

VYf`]b"XY"

8]Y`Ni bU\ a Y`Ubh]gYa]h]gWXYf`J cfZÄ`Y`_cffY`]Yfh`a]h`Y]bYa
5bgh]Y[`j cb`dfcdU`Ägh]bYbg]gWXYb`8Ya cbghfUh]cbYbž`VY]`XYbYb
\Äi Z][`Ubh]gYa]h]gWXY`Yi » Yfi b[Yb`ni ` \ÖfYb`g]bX" `5i Z`X]YgYb
J YfgUa a `i b[Yb`k i fXYb`Ubh]gYa]h]gWXY`DUfc`Yb`g_UbX]Yfhž`i bhYf
UbXYfYa `X]Y`UfUV]gWXY`J Yfg]cb`XYf`VYfY]hg`j YfvchYbYb`DUfc`Y
 : fca `h\Y`f]j Yf`hc`h\Y`gYU` `DU`Ygh]bY`k]`VY`ZFYY ž`k Ug[`fc»Y
6Ygcf[b]g`VY]j YfgW]YXYbYb`[YgY`gW`UZh]WXYb`5_hYi fYb
Ui g[Y`Ögh`\Uh" `8]Y`A YbgWXYbfYWX`hYf]b`i bX`æ Ua]b`GYmfUb`5hY
Äi » YfhY`g]W`U`Ufa]Yfh`ØVYf`X]Y`ni bY\ a YbXY`F`UX]_U`g]Yfi b[`i bX
k UfbhY`j cf`XYf`J YfghÄ`f`_i b[`Ubh]gYa]h]gWXYf`9]bghY`i b[Yb`]b`XYf
 ; YgY`gW`UZh`ž`k]Y`hU[YggW`Ui "XY`VYf]W`hYh"

5bh]gYa]h]gWXY`J cfZÄ`Y`i bX`ÖZZYbh`]WXY G]WXYf\Y]h

8]Y`6Yf`]bYf`æbYbgYbUhc]b`≠]g`GdfUb[Yf`hY]`hY`a]hž`XUgg
Dc`]nY]a Y`Xi b[Yb`j cb`Y]bYf`g][b]Z]_UbhYb`Ni bU\ a Y
Ubh]gYa]h]gWXYf`J cfZÄ`Y`gdfYWXYbž`X]Y`gck c`\`Ui Z`XYf`GhfU» Yž`]b
<cW`gW`i`Yb`U`g`Ui W`VY]`8Ya cbghfUh]cbYb`Xc`_i a Ybh]Yfh
k YfXYb" `6Y]Y]bYa `dfcdU`Ägh]bYbg]gWXYb`A UfgW`a]h`XYa `H]hY`
`Ghcddh`XYb` ; Ybcn]X`]b` ; UnU ` _Ua `Yg`ni `a Y\`fYfYb`J cfZÄ`Y`bž
XUfi bhYf`5b[f]ZZY`Ui Z`9]bgUhn`fÄ`ZhY`i bX`XUg`NY][Yb
j YfZUggi b[gk]Xf][Yf`Gma Vc`Y" `HY]`bY\ a Yf`XYf`dfc]gfUY`]gWXYb
8Ya cg`k i fXYb`VY`Y]X][hi bX`Ub[Y[f]ZZYbž`k Ug`X]Y`Ub[YgdUbbhY
G]hi Uh]cb`k Y]hYf`j YfghÄ`f`h`\Uh" `8]Y`Dc`]nY][Y\`h`XUj cb`Ui gž`XUgg
Yg`Y]bYb`?Yfb`j cb` A Y\`fZUW`hÄ`hYfb` []Vhž`X]Y`fY[Y`a Ä»][`Ub
X]YgYb`J YfgUa a `i b[Yb`hY]`bY\ a Yb"

8f" `<Yb[gh[UV`Ubž`XUgg`gY]h`XYa `C`_hcVYf`&\$&' `nU\`fY]WXY
5i Zfi ZY`ni `GhfUZhUhYb`[Y[Yb`>ØX]bbYb`i bX`š`XYb`gck]Y`[Y[Yb
ægfUY`Yf\`cVYb`k i fXYb" `8]YgY`9bhk]W`_i b[`k i fXY`Xi fW`X]Y
J Yfk YbXi b[`XYg`bUW`_i bhYb`[Yf]W`hYhYb`fc`hYb`8fY]YW`gž`XUg`j cb
XYf`<Ua Ug[Ybi hnh`k]fXž`i a `: Y]bXY`ni `a Uf_]YfYbž`ni gÄ`h]W
VYgcf[b]gYffY[YbX" `@Ui h`Y]bYa `J Yfvch`XYg`6i bXYga]b]ghYf]i a g
XYg`æbYfb`]gh`X]Y`Bi hni b[`X]YgYg`Gma Vc`g`ghfUZV`Uf"

<]ghc f]gW\ Yf' ? c b hYI h'i bX '[YgY``gW\ UZh`]W\ Y
5i gk]f_i b[Yb

5bh]gYa]h]ga i g]gh'bUW\ 'k]Y'j cf'Y]b'k Y]h'j YfVfY]hYhYg'DfcV`Ya ž
XUg'b]W\ h'bi f']b'8Yi hgW\ `UbXž'gcbXYfb'k Y`hk Y]h'VYghY\h"8Y
8]g_f]a]b]Yfi b['j cb'ØX]bbYb'i bX'ž XYb']gh'Y]b'j]Y'gW\]W\ h][Yg
D\Àbca Yb'a]h'h]YZb'K i fnY`b']b'XYf'; YgW\]W\ hY" `Hfchn'XYf
gW\ a Yfn\ UZhYb'@Y_h]cbYb'XYg'<c`cWUi gh'VYghY\Yb']b'HY]'Yb'XYf
XYi hgW\ Yb'; YgY``gW\ UZh'Ubh]gYa]h]gW\ Y'9]bghY``i b[Yb'Zcfh" Gc
[UVYb'&\$&&" \$i 'XYf'6YZFU[hYb'Ubž'Ubh]gYa]h]gW\ Y'K]hY'Yf'YVh
cXYf'VYcVUW\ hYh'ni '\UVYbž'k]Y'Ui g'8UhYb'j cb'GhUh]ghU
\Yfj cf[Y\h"

8]Y'ØX]gW\ Y'6Yj Ò`_Yfi b[']b'8Yi hgW\ `UbX']gh'gY]h'ž\ fYb
fØW_`Ài Z]['i bX'VYhfi ['&\$&&'bi f'bcW\ 'fi bX' - %"\$\$\$'A YbgW\ Yb"'8Yf
Ni k UW\ g']b'XYf'k Y`hk Y]hYb'ØX]gW\ Yb'; Ya Y]bgW\ UZh'ž'X]Y'&\$&&'VY]
) ž 'A]`cbYb'`U[ž'_Ubb'XYb'5bgh]Y['Ubh]gYa]h]gW\ Yf'J cfZ`Y
b]W\ h'Yf_`ÀfYb"': U\ f]YfYbXY'6Yf]W\ hY'ØVYf'6fUbXUbgW\ `À[Y'Ui Z
GmbU[c[Yb'i bX'XUg'J YfVfYbbYb'j cb'gYUY'!: `U[[Yb'k À\ fYbX'XYf
8Ya cbghfUh]cbYb'j YfXYi h]W\ Yb'X]Y'8f]b[`]W\ _Y]h'XYg'H\Ya Ug
i bX'X]Y' Bc'k YbX][_Y]hž'X]Y'[YgY``gW\ UZh`]W\ Y'8YVUhY'i a
5bh]gYa]h]ga i g'cZYbYf'i bX'i a ZUggYbXYf'ni 'ZØ\ fYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "hU[YggW\ Ui "XY• XY"ghUh]ghU"Wč a

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'a Y]b!VYf`]b"bYh