

5 bgh]Y [ 'Ubh]gYa ]h]gW\ Yf' J cfZÄ`Y`]b  
6Yf`]b. >ØX]gW\ Y ; Ya Y]bXY`]b`B ch°

8 ]Y`6Yf`]bYf`NY]hi b [ `VYf]W\ hYh`ØVYf`XYb`5 bgh]Y [  
Ubh]gYa ]h]gW\ Yf' J cfZÄ`Y`]b`6Yf`]b`gY]h`XYa` <Ua Ug!5b [ f]ZZ  
Ua`'+`"C\_hcVYf`&\$&' "



⊕`6Yf`]b`k ]fX`X]Y`@U [ Y`ZØf`X]Y`ØX]gW\ Y ; Ya Y]bgW\ UZh`ni bY\`a`YbX  
U`Ufa ]YfYbX" `8 ]Y`Ubh]gYa ]h]gW\ Yb` , VYf [ f]ZZY` \UVYb`Y]b  
YfgW\ fYW`YbXYg`B ]j`YUi`YffY]W\ h" `GhUh]gh]\_Yb`nY][ Yb`Y]bYb  
XfUa`Uh]gW\ Yb`5 bgh]Y [ .`a`>U\ f`&\$&' [ UV`Yg`%&+\$`Xc`\_i`a`Ybh]YfhY  
Ubh]gYa ]h]gW\ Y`J cfZÄ`Y`ž`Y]bY`GhY][ Yfi b [ `j`cb`ZUgh)` \$`DfcnYbh]a  
J Yf [ `Y]W\ `ni`a`J cf`U\ f" `8 ]YgY`NU\`Yb`g]bX`VYgcbXYfg`bUW\`XYa  
, VYfZU`XYf`<Ua`Ug`Ui`Z`=gfUY`Ua`'+`"C\_hcVYf`&\$&' `YI`d`cX]Yfhž`U`g  
Xi`fW\`gW\`b]h]W\`nY\`b`J cfZÄ`Y`d`fc`HU [ `fY [ ]ghf]Yfh`k`i`fXYb`ž`k` ]Y`X]Y  
**6Yf`]bYf`NY]hi b [ `VYf]W\ hYhY"**

Ni`XYb`gW\`c`W\_]YfYbXghYb`J cfZÄ`Y`b`nÄ\`h`Y]b`5b [ f]ZZ`Ui`Z`Y]bYb  
↑ b [ Yb`A`Ubb`Ui`g`XYf`c`fh\`c`Xcl`Yb`ØX]gW\ Yb ; Ya Y]bXY`?`U\`U`  
5XUgg`>]gfcY`ž`XYf`]a` ; Ygi`bXVfi`bbYb`\_ØfdYf`]W\`Ub [ Y [ f]ZZYb`i`bX

Ubh]gYa ]h]gWÅ`VY`Y]X][ h`k i fXY"8 UVY]`Yf`]hh`Yf`?bcWÅYbVfØWÅY  
i bX`gWÅk YfY`gYY`]gWÅY`GWÅÅXYb"8]YgY`5fhj`cb` ; Yk U`h`]gh`\_Y]b  
9]bnY`ZU``/Ui WÅ`XYf`j Yfgi WÅhY`6fUbxUbgWÅ`U[ `Ui ZX]Y`GmbU[ c[ Y  
]a`YhnhYb`š\`f`nY][ h`X]Y`k UWÅgYbXY`6YXfc\i b[ "5bbU`7\YfbmU\_  
GY[ U`ž; YgWÅ`ÅZhgzØ\`fYf]b`XYf`; Ya Y]bXYž`a UWÅh`XYi h`]WÅž`XUgg  
g]WÅ`j ]Y`Y`A ]h[ `]YXYf`Ub[ Yg]WÅhg`XYf`ghY][ YbXYb`5[ [ fYgg]cb  
ni fØW\_n]Y\Ybž`i a` ]\`fY`G]WÅYf\Y]h`ini` [ Yk Å\`f`Y]ghYb" Gc`k i fXY  
VY]gd]Y`gk Y]gY`Y]bY`ÖZZYbh`]WÅY`J YfUbgU`hi b[ `]bg`Df]j UhY  
j Yf`U[ Yfhž`i bX`Yg`k ]fX`[ YfUhYbž`g]WÅ`b]WÅh`Ui ZÅ`][ `ØX]gWÅ`ni  
\_`Y]XYbž`VYgcbXYfg`k Å\`fYbX`dfc!dU`Àgh]bYbg]gWÅYf  
8Ya`cbghfUh]cbYbž`X]Y`cZi`Ua`GWÅUVVUh`ghUhhZ]bXYbž`gc`VYf]WÅhYhY  
**8K "**

8]Y`6Yf]WÅhY`ØVYf`U`hÅ[ `]WÅY`6Y`Y]X][ i b[ Yb`]b`ÖZZYbh`]WÅYb  
J Yf`\_Y\`fga ]hhY`b`i bX`Ui ZX]Yf`GhfU» Y`g]bX`]b`XYf`ØX]gWÅYb  
; Ya Y]bgWÅUZh`ini f`Bcfa U`]hÅh[ Yk cfXYb"6YgWÅk YfXYb`ØVYf  
J cfZÅ`Yž`VY]`XYbYb`š XYb`ÖZZYbh`]WÅ`Ub[ Y[ f]ZZYb`cXYf`VY`Y]X][ h  
k YfXYbž`bY\`a Yb`ni "8]Yg`\_cffY`]Yfh`a ]h`Y]bYf`ni bY\`a YbXYb  
G]WÅhVUf`\_Y]h`j cb`5bh]gYa ]h]ga`i`g`]b`XYf`; YgY`gWÅUZh`9]b][ Y  
A ]h[ `]YXYf`XYf`; Ya Y]bXY`n]Y\Yb`Yg`j cfž`\`fY`<Yf`\_i bZi`ni  
j YfVYf[ Ybž`i a`k Y]hYfYb`5bZY]bXi b[ Yb`ni`Ybh[ Y\Yb"8]Y  
YI ]gh]YfYbXY`; Yk U`hi bX`XYf`<Ugg`Ui ZX]Y`ØX]gWÅY`?i`hi`f`k YfZYb  
[ fi bX`Y[ YbXY` : fU[ Yb`ØVYf`X]Y`G]WÅYf\Y]h`i bX`XUg`Zf]YX`]WÅY  
Ni gUa`a Yb`YVYb`]b`6Yf`]b`Ui Z`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "Xk "Wca</li> </ul>

6Ygi WÅYb`G]Y`i`bg`Ui Z.`a`Y]b!VYf`]b`bYh