

5 b[f]ZZ'Ui Z'Vi bhY'J]Y`ZU`h. 'J Yfa i a a hY
ghÒfYb': f]YXYbgXYa c']b'6UX': fY]Ybk U`XY

þ'6UX': fY]Ybk U`XY'k i fXYb'HY]'bY\`a Yf`Y]bYf`Vi bhYb
J]Y`ZU`h!J YfUbgH`hi b['j cb'j Yfa i a a hYb'5b[fY]ZYfb
UhhUW_]Yfh" 'J Yf`YhnhY'i bX'G]WXYf\`Y]hg`U[Y'i b_`Uf"



6UX': fY]Ybk U`XYž'8Yi hgW\`UbX'!`þ'6UX': fY]Ybk U`XY
fA Åf_]gW\!CXYf`UbXŁ'k i fXY'X]Y'J YfUbgH`hi b['XYf'þ]h]Uh]j Y' 6UX
: fY]Ybk U`XY']gh'Vi bh'Ua'%) "' ð b]'&\$&) 'j cb'Yhk U`Y]bYa'8i hnybX
j Yfa i a a hYb'DYfgcbYb'Ub[Y[f]ZZYb"'8Yf', VYf[f]ZZYfY][bYhY'g]W\
_i fn'j cf`XYa '[Yd`UbhYb'6Y[]bb'XYf'8Ya cbghfUh]cb'i a 'nk Ò`Z
l \f"Hfch`XYg', VYf[f]ZZg'k i fXY'X]Y'J YfUbgH`hi b['[YghUfhYhž
k cVY]'Y]b[]Y'HY]'bY\`a Yf`Xi fW`X]Y'5b[fY]ZYf'j Yf`Yhnh'k i fXYbž
i bhYf`UbXYfYa 'Ui W\`Xi fW`GW\`À[Y']bg'; Yg]W\h'Nk Uf'g]bX'_Y]bY
[YbUi Yb'NU\`Yb'ni 'XYb'J Yf`YhnhYb'VY_Ubbhž'YXcW\`k i fXYb
a Y\`fYfY'DYfgcbYb`Y]W\h]j Yf`Yhnh"ŒVV&(Q

8]Y'Dc`]nY]'hfUZ'gW\by`Ua'J YfUbgH`hi b[gcfh'Y]b'i bX'g]WXYfhY'X]Y
J YfUbgH`hi b['a]h'&) 'ni a 'HY]'gW\k Yf'VYk UZZbYhYb'6YUa hYb'UV"

K JY`Yg`ni `XYf`G]hi Uh]cb`_Ua` i bX`cV`X]Y`5b[fY]ZYf`j cb`XYf`Dc`]nY]
[YgW`bUddh`k i fXYbž`V`Y]Vh`j cfYfghi b`_Uf``@Ui h`XYb
J YfUbghU`hYfb`[UV`Yg`]a` J cfZY`X`XYf`8Ya` cbghfUh]cb`VYfY]hg
Gh`fi b[Ybž`XUfi bhYf`XUg`5VfY]»Yb`i bX`GhY`\\Yb`j cb`fi bX`(\$
D`U`_UhYbž`k Ug`Ui Z`Y]bY`Ub[YgdUb`bhY`5ha` cgd`\\ÅfY
\\]bXYi hYh`ŒVV&(& Q

; Yk U`hj YfVfYW`Yb`]b`XYf`F`Y[]cb

8Yf`J cfZU``]b`6UX`:`fY]Ybk U`XY`fY]\\h`g]W`]b`Y]bY`F`Y]\\Y`j cb
; Yk U`hj YfVfYW`Ybž`X]Y`]b`Y`hnhYf`NY]h`j YfnY]W`bYh`k i fXYb``Gc
k i fXY`Ua` i&- ``A`Åfn`&\$&) `Y]b`*-!`Å\\f][Yf`A`Ubb`Ua` 6U`b`\\cZ`j cb
nk`Y]i bVY`_Ub`bhYb`j Yf`Y`hnhž`bUW`XYa` Yf`g]W`ØVYf`XYb`@Åfa
VYgW`k YfhYž`XYb`X]Y`H`hYf`j Yfi fgUW`hYb``8]YgY`fYU[]YfhYb
U[[fYgg]j`Ui Z`X]Y`6YgW`k YfXY`XYg`Å`hYfYb`<YffYbž`k Ug`ni `Y]bYf
j YfVU`Yb`i bX`Y`hnh`]W`_`ŒfdYf`]W`Yb`5i gY]bUbXYfgYhni b[`Z0\\fhY`
8Yf`A`Ubb`k i fXY`XUVY][YgW`i Vghi bX`j Yf`Y`hnhY`g]W`Ua` `?cdZ`
8]Y`5b[fY]ZYf`_cb`bhYb`i bYf`_Ub`bhZ0W`hYbž`i bX`X]Y`Dc`]nY]`gi W`h
XYfnY]h`bUW`XYa` 9][Yb`h0a` Yf`XYg`VYgW`ÅX][hYb
K`c`\\bUb`\\Åb[Yfgž`XYb`X]Y`H`hYf`XYa` c`]Yfh`\\UhYb`Œa`cnQ

9]bY`i bhYfgi W`i b[`XYf`; Yk U`h`_]a`]bU`]h`Åh`]b`8Yi hgW`_UbX
VY`Yi W`hYh`XYb`Ub`\\U`hYbXYb`HfYbX.`a` `\\f`&\$&(`k i fXYb`fi bX
&%+`\$\$\$`; Yk U`hj YfVfYW`Yb`fY[]ghf]Yfhž`X]Y`\\0W`ghY`NU`\\`gY]h
&\$+\$``5i W`k`Ybb`; Yk U`hj YfVfYW`Yb`k`Yb][Yf`U`g`(`i`U`Yf
dc`]nY])W`YfZUgghYb`GhfUZ`hYb`Ui ga`UW`Ybž`\\UVYb`g]Y`Y]bYb
Yf\\YV`]W`Yb`9]bZi`gg`Ui Z`XUg`G]W`Yf\\Y]hg[YZ0\\``XYf`A`YbgW`Yb`
8Yf`5bgh]Y[`XYf`; Yk U`hhUhYb`gY]h`&\$&%`k`]fX`a`]h`k`]fhgW`UZ`h`]W`Yb
l`bg]W`Yf\\Y]hYb`i bX`gc`n]U`Yb`6Y`Ughi b[Yb`]b`J`YfV]bXi b[
[YVfUW`h`ŒghUh]ghUQ

; YgY``gW`UZ`h`]W`Y`F`Y`Yj`Ub`n

8]Y`ghY][YbXYb`NU`\\Yb`Ub`; Yk U`hhUhYb`i bX`cdZYfghUhg]h`_Ybž`X]Y
`Ui h`6?5`Yhk`U`&*`\$`\$\$\$`Å\\f`]W`YffY]W`Ybž`k YfZYb`Y]b`GW`_U[`]W`h
Ui Z`Y]b`XfÅb[YbXYg`[YgY``gW`UZ`h`]W`Yg`DfcV`Ya` ``Ni`XYa` [UV`Yg
&\$&`Y]bYb`<0W`ghghUbX`j cb`fi bX`&`+(\$`; Yk U`hhUhYb`[Y[Yb
F`Yhhi b[g`_fÅZhY``9l`dYfhYb`Z0\\fYb`X]YgY`9bhk`]W`i b[Yb`b]W`h`bi f

Ui Z[YgY`gW\UZh`]W\Y`DfcV`Ya Yž'gcbXYfb`Ui W\`Ui Z'dgmW\]gW\Y
6Y`Ughi b[Ybž`X]Y`Xi fW\`X]Y`7cfcbU!A U»bU\`a Yb`\Yfj cf[Yfi ZYb
k i fXYbž`ni fØW_`QghUh]ghUQ

5b[Yg]W\hg`X]YgYf`l a ghÅbXY`]gh`Yg`j cb`nYbhfU`Yf`6YXYi hi b[ž
XUgg`XYfUfh][Y`J cfZÅ`Y`k]Y`XYf`5b[f]ZZ`]b`6UX`:`fY]Ybk U`XY`b]W\h
`YX][`]W\`U`g`9]bnY`ZÅ`Y`VYhfUW\hYh`k YfXYb``9]bY`VfY]hYfY
[YgY`gW\UZh`]W\Y`5i gY]bUbXYfgYhni b[`a`]h`XYf`; Yk U`hi`bX
5[[fYgg]cb`]gh`i bVYX]b[h`YfZcfXYf`]W\ž`i a `XUg`G]W\Yf\Y]hg[YZØ\`
]b`XYf`6Yj Ø`_Yfi b[`ni`ghÅf_Yb`i bX`X]Y`l fgUW\Yb`XYf`; Yk U`hini
j YfghY\Yb`i bX`ni`VY_Åa dZYb`ŒVV&(`Q

8YhU]`g	
Cfh	6UX`:`fY]Ybk U`XYž`8Yi hgW\`UbX
EiY``Yb	<div><div></div><div><div>• k k k "fVV&("XY</div><div>• k k k "a cn"XY</div><div>• XY"ghUh]ghU"WŁa</div></div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh