

5 b [f]ZZ`Ui Z`Vi b hY `J]Y`ZU`h. `J Yfa i a a hY
ghØfYb `: f]YXYbgXYa c `]b `6UX `: fY]Ybk U`XY
`b `6UX `: fY]Ybk U`XY `k i fXYb `HY]`bY\ a Yf`Y]bYf`Vi b hYb
J]Y`ZU`h! J YfUbghU`hi b[`j cb `j Yfa i a a hYb `5b[fY]ZYfb
UhUhUW_]Yfh` J Yf`YhnhY `i bX`G]WYf\Y]hg`U[Y`i b_`Uf"



6UX `: fY]Ybk U`XYž`8Yi hgWY`UbX`!`b `6UX `: fY]Ybk U`XY
fA Åf_]gWY!C XYf`UbXŁ`k i fXY`X]Y`J YfUbghU`hi b[`XYf`b]h]Uh]j Y` `6UX
: fY]Ybk U`XY `]gh`Vi bh `Ua `%) "·‡ b]`&\$&) `j cb `Yhk U`Y]bYa `8i hnYbX
j Yfa i a a hYb `DYfgcbYb `Ub[Y[f]ZZYb` `8Yf` , VYf[f]ZZ`YfY][bYhY`g]WY
_i fn`j cf`XYa ` [Yd`UbhYb `6Y[]bb`XYf`8Ya cbghfUh]cb `i a `nk Ø`Z
I `f`Hfchñ`XYg` , VYf[f]ZZg`k i fXY`X]Y`J YfUbghU`hi b[` [YghUfhYhž
k cVY]Y]b][Y`HY]`bY\ a Yf`Xi fWY`X]Y`5b[fY]ZYf`j Yf`Yhnh`k i fXYbž
i b hYf`UbXYfY a `Ui WY`Xi fWY`GWY`À[Y`]bg` ; Yg]WYh`Nk Uf`g]bX`_Y]bY
[YbUi Yb`NU\`Yb`ni `XYb`J Yf`YhnhYb `VY_Ubbhž` YXcWY`k i fXYb
a Y\ fYfY`DYfgcbYb ` `Y]WYh`j Yf`Yhnh`GfVV&(`Q

8]Y`Dc`]nY]`hfUZ`gWY`bY` `Ua ` J YfUbghU`hi b[gcfh`Y]b`i bX`g]WYfY`X]Y
J YfUbghU`hi b[`a`]h`&) `ni a` HY]` `gWY`k Yf`VYk UZbYhYb `6YUa hYb`UV"

K]Y 'Yg'ni 'XYf'G]hi Uh]cb '_Ua 'i bX 'cV 'X]Y '5b[fY]ZYf'j cb 'XYf'Dc`]nY]
[YgWX bUddh'k i fXYbž'V'Y]Vh'j cfYfgh'i b_`Uf"·@Ui h'XYb
J YfUbghU`hYfb '[UV 'Yg']a 'J cfZY'X 'XYf'8Ya cbghfUh]cb 'VYfY]hg
Ghòfi b[Ybž'XUfi bhYf'XUg'5VfY]» Yb 'i bX 'GhY\ `Yb 'j cb 'fi bX '(\$
D`U_UhYbž'k Ug'Ui Z'Y]bY 'Ub[YgdUbhY '5ha cgd\ÀfY
\]bXYi hYh"ÓVV&(Q

; Yk U`hj YfVfYWX Yb ']b 'XYf'F Y[]cb

8 Yf'J cfZU``]b '6UX ': fY]Ybk U`XY 'fY]\h'g]WX ']b 'Y]bY 'F Y]\Y 'j cb
; Yk U`hj YfVfYWX Ybž'X]Y ']b ``YhnhYf'NY]h'j YfnY]WX bYh'k i fXYb"·Gc
k i fXY 'Ua '&- "-A Áfn'&\$&) 'Y]b '·* - !À\ f][Yf'A Ubb 'Ua '6U\b\cZ'j cb
nk Y]·I bVY_UbbhYb 'j Yf'Yhnhž'bUWX Y'a 'Yf'g]WX 'ØVYf'XYb '@fa
VYgWX k YfhYž'XYb 'X]Y 'HÀhYf'j Yfi fgUWX hYb "·8]YgY 'fYU[]YfhYb
U[[fYgg]j 'Ui Z'X]Y '6YgWX k YfXY 'XYg'À`hYfYb < YffYbž'k Ug'ni 'Y]bYf
j YfVU`Yb 'i bX ``Yhnh]WX '_ÒfdYf']WX Yb '5i gY]bUb XYfgYhni b['ZØ\fhY"
8 Yf'A Ubb 'k i fXY 'XUVY]·[YgWX i Vgh'i bX 'j Yf'YhnhY 'g]WX 'Ua '?cdZ'
8]Y '5b[fY]ZYf'_cbbhYb 'i bYf_UbbhZØWX hYbž'i bX 'X]Y 'Dc`]nY]gi WX h
XYfnY]h'bUWX 'XYa '9][Ybhøa Yf'XYg'VYgWX ÁX][hYb
K c\bUb\Àb[Yfgž'XYb 'X]Y 'HÀhYf'XYa c']Yfh'\UhYb "Qa cnQ

9]bY 'I bhYfgi WX i b['XYf'; Yk U`h_f]a]bU']hÀh']b '8Yi hgWX 'UbX
VY`Yi WX hYh'XYb 'Ub\U`hYbXYb 'HfYbX. 'a '·Û\ f'&\$&(' k i fXYb 'fi bX
&%+"\$\$"; Yk U`hj YfVfYWX Yb 'fY[]ghf]Yfhž'X]Y '\ØWX ghY 'NU\ ``gY]h
&\$\$+"·5i WX 'k Ybb ' ; Yk U`hj YfVfYWX Yb 'k Yb][Yf'U`g'(i 'U``Yf
dc`]nY]·WX 'YfZUgghYb 'GhFUZhUhYb 'Ui ga UWWX Ybž'\UVYb 'g]Y 'Y]bYb
Yf\YV']WX Yb '9]bZi gg'Ui ZXUg'G]WX Yf\Y]hg[YZØ\ ``XYf'A YbgWX Yb "
8 Yf'5bgh]Y['XYf'; Yk U`hhUhYb 'gY]h'&\$&%'k]fX 'a]h'k]fhgWX UZh']WX Yb
I bg]WX Yf\Y]hYb 'i bX 'gcñ]U'Yb '6Y 'Ughi b[Yb ']b 'J YfV]bXi b[
[YVfUWX h"ÓghUh]ghUQ

; YgY ``gWX UZh']WX Y 'F Y `Yj Ub n

8]Y 'ghY][YbXYb 'NU\ `Yb 'Ub ' ; Yk U`hhUhYb 'i bX 'cdZYfghUh]h]_Ybž'X]Y
'Ui h'6?5 'Yhk U'&* \$"\$\$·À\ f']WX 'YffY]WX Ybž'k YfZYb 'Y]b 'GWX 'U[']'WX h
Ui Z'Y]b 'XfÀb[YbXYg'[YgY ``gWX UZh']WX Yg'DfcV'Ya "·Ni XYa '[UV 'Yg
&\$&' 'Y]bYb < ØWX ghghUbX 'j cb 'fi bX '&"+((\$; Yk U`hhUhYb '[Y[Yb
F Yhhi b[g_fÀZhY"·9I dYfhYb 'ZØ\fYb 'X]YgY '9bhk]W_`i b[Yb 'b]WX h'bi f

Ui Z[YgY``gWX UZh`]WX Y'DfcV`Ya Yž'gcbXYfb 'Ui WX 'Ui Z'dgmWX]gWX Y
6Y`Ughi b[YbžX]Y`Xi fWX 'X]Y'7cfcbU!A U» bU\ a Yb '\Yfj cf[Yfi ZYb
k i fXYbžni fØW_ "QghUh]ghUQ

5b[Yg]WX hg`X]YgYf`I a ghÀbXY`]gh`Yg`j cb `nYbhfU`Yf`6YXYi hi b[ž
XUgg`XYfUfh][Y`J cfžÀ``Y`k]Y`XYf`5b[f]ZZ]b`6UX` fY]Ybk U`XY`b]WX h
`YX][`]WX U`g`9]bnY`ZÀ``Y`VYhfUWX hYh`k YfXYb`"9]bY`VfY]hYfY
[YgY``gWX UZh`]WX Y`5i gY]bUbXYfgYhni b[`a]h`XYf`; Yk U`h`i bX
5[[fYgg]cb`]gh`i bVYX]b[h`YfZcfXYf`]WX ž`i a `XUg`G]WX Yf\Y]hg[YZØ\`
]b`XYf`6Yj Ø`_Yfi b[`ni `ghÀf_Yb`i bX`X]Y`I fgUWX Yb`XYf`; Yk U`h`ni
j YfghY\Yb`i bX`ni `VY_Aa dZYb"ØVV&(Q

8 YhU]`g	
Cfh	6UX` fY]Ybk U`XYž`8 Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a cn"XY • XY"ghUh]ghU"WX a

6Ygi WX Yb`G]Y`i bg`Ui Z`a Y]b`VYf`]b"bYh