

5a Uncb`YfÒZZbYh`\ ÒW ghYb`6Yf`]bYf
6Øfc`_ca d`YI .`7\ UbW`cXYf`6YXfc`i b[
ZØf`GhUfhi dg3

6Yf`]b`\Uha`jhXYa`/ ei ch/9X[Y`9UghG]XY/ ei ch/Y]b`bYi Yg
6Øfc[YVÀi XY`YfÒZZbYhž`XUg`U`g`-bcj Uh]cbgnYbhfi a`ZØf
5a Uncb`i bX`GhUfhi dg`X]Ybh"



6Yf`]b!: f]YXf]W g\ U]bž`8Yi hgW`UbX`!`8 Ug` 9X[Y`9UghG]XY
6Yf`]b`ž`XUg`\ ÒW ghY`6Øfc[YVÀi XY`XYf`<Ui dhghUXhž`k i fXY`cZZ]n]Y`
Y]b[Yk Y]\h`A`]hY]bYf`VYY]bXfi W_YbXYb`<Ò\Y`j cb`%(\$`A YhYfb
i bX`" +`9hU[Yb`]gh`Yg`b]W h`bi f`Y]b`UfW]hY`_hcb]gW Yg`A Yf`_a U`ž
gcbXYfb`Ui W`Y]b`VYXYi hYbXYf`GhUbXc`fh`ZØf`X]Y`HYW`!`i bX`GhUfh
i d!GnYbY`6Yf`]bg`"8Yf`<Ui dha`]YhYf`XYg`_bUdd`,`\$") \$\$
E i UXfUha`YhYf`[fc»Yb`6Øfc[YVÀi XYg`]gh`5a Uncbž`XUg`\]Yf`Y]b
bYi Yg`: cfgW`i b[g!`i bX`9b`hk]W`_i b[gnYbhfi a`Y]b[Yf]W`hYh`\Uh`
5_hi Y`"UfVY]hYb`+\$\$`A`]hUfVY]hYbXY`]b`XYa`Hck Yfž`XcW`X]Y`NU\`
gc`"Ui ZV]g`ni`"&") \$\$`ghY][Yb"

8 Ug'6Øfc[YVÀi XY'VYZ]bXYh'g]W\ [Y[YbØVYf'XYa 'G!6U\ b\cZ
K UfgW\Ui Yf'GhfU»Y'i bX']gh']b'i ba]hY'VUFYf'BÀ\Y'ni a 'F5K!
; Y'ÀbXY"5i Z'XYb'cVYfYb'GhcW_k Yf_Yb'g]bX'GcZhk UfYYbhk]W_Yfž
? ≠9l dYfh]bbYbž'8Yg][bYf'i bX'Dfc_Y_ha UbU[Yf'hÀh]["' ð'XYf
i bhYfYb'9hU[Y'XYg'; YVÀi XYg'k]fX'XUg' ?]Yn'UV 'VYhf]YVYbž'a]h
ØVYf'%"(\$ \$'E i UXfUha YhYfb'ZØf'c_U'Y' ð]h]Uhj' Ybž'XUg'_cghYb'cgY
6ØfcZÀWYbž'HfU]b]b[gfÀi a Y'i bX'K Yf_ghÀhhYb'V]YhYh"6Y]'XYf
9fØZZbi b['Ài »YfhY'5a Uncb'XYb'D'Ubž'X]Y'A]hUFVY]hYfnU\`k Y]hYf
i a ') \$ \$'ni 'Yf\Ø\Yb'i bX'gca]h'X]Y' ðbcj Uh]cbg_fUZh]b'XYf'FY[]cb
ni 'ghÀf_Yb"

8 Yf'6Ui 'i bX'gY]bY'5i gk]f_i b[Yb

8]Y'6Ui nY]h'XYg' 9X[Y'9Ugh'G]XY 'VYhf[]j]Yf'X\FY'i bX
]bj c`j]YfhY'&) \$':]fa Yb"K À\FYbX'XYg'6Ui g'k i fXY'XYf'6cXYb
i bhYf'XYa 'i: i bXUa Ybh'XYf'K UfgW\Ui Yf'6fØW_Y'j YfX]W'hYhž'i a
dchYbn]Y'Y'GW'ÀXYb'ni 'j Yfa Y]XYb"Ni XYa ']gh'Yg
VYa Yf_Ybgk Yfhž'XUgg'Yfgha U'g']b'8Yi hgW'UbX'_c\`YbghcZZUfa Yf
6Yhcb'j Yfk YbXYh'k i fXYž'XYf'X]Y'7C &!9a]gg]cbYb'i a ') \$'DfcnYbh
fYXi n]Yfh"8]YgY' bUW\U'h][Y'6Ui k Y]gY'hfÀ[h'ni f
i a k Y'hžFYi bX']W\Yb'9btk]W_i b['XYf'GhUXh'VY]"

8]Y'HUhgUW\Yž'XUgg'XUg'; YVÀi XY'Ui ggW']Y»`]W'U'g
; Yk YfVY]a a cV]`]Y' [Ybi hnh'k]fX'i bX'_Y]bY'K c\bi b[Yb
VY\YfVYf[hž'k]fZh'YXcW': fU[Yb'ni f'Ub[YgdUb bhYb
K c\bg]hi Uh]cb']b'6Yf']b'Ui Z"?'f]h]_Yfž'k]Y'XUg'6ØbXb]g' 6Yf']b'j g
5a Uncb ž'k YfZYb'XYa 'HYW\bc`c[]Y_cbnYfb'j cfž'a]h'gY]bYa
9]bZi gg'ghY][YbXY'A]YhYb'i bX'J YfXfÀb[i b[']a ' ?]Yn'ni
j Yfi fgUW\Yb"5a Uncb'\Uh'X]YgY'J cfk ØfZY'ni fØW_[Yk]YgYb'i bX
Uf[i a Ybh]Yfhž'XUgg'XYf'K c\bfUi a a Ub[Y'Y]bY': c` [Y'XYf
k UW\gYbXYb'5hfu_h]j]hÀh'6Yf']bg'gY]" ðbUh\Ub'K Y]ggž
GhUbXcfhY]hYf'j cb'5a Uncbž'_ØbX][hY' ðhYfYggY'Ub'XYf'GW\UZZi b[
j cb'VYnU\`VUFYa 'K c\bfUi a 'Ub"

GhUfh!i d!GnYbY']b'6Yf`]b

8]Y'<YfUi gZcfXYfi b[Ybž'j cf'XYbYb'6Yf']b'ghY\hž'g]bX
bUW\j c`n]Y\VUF"8]Y'GhUXh'a i gg'Y]b'UhhfU_h]j Yg'^2 _cgmghYa 'ZØf

GhUfh!i dgžGhi X]YfYbXY'i bX'fYUhj Y'VYk U\fybžk Å\fybX'g]Y
 [`Y]W nY]h][`a]h'GhÅXhYb'k]Y'A ØbWYb' _cb_i ff]Yfhž'X]Y'YVYbZU`g
 U`g'ghUf_`Y'HYW!GhUbXcfhY' [Y`hYb"6Yf`]b'j YfnY]W bYhY'ja `š\ f
 &\$&' `X]Y'a Y]ghYb' l bhYfbY\ a Ybg[fØbXi b[Yb'dfc'%"\$\$\$\$
 9]bk c\bYf"7\ f]ghcd\`GhfYg]b[ž; YgW ÅZhgzØ\fyf'XYg
 6i bXYgj YfVUbXg'8Yi hgWY`GhUfh! dgžÅi » YfhY'6YXYb_Yb
 \]bg]W h]W`XYf'A]hUfVY]hYfV]bXi b[`VY]'GhUfh!i dgžYf_Ybbh'YXcW
 Ui W`X]Y'dcg]hj Yb'9ZY_hYž'X]Y' [fc» Y' l bhYfbY\ a Yb'Ui Z'XUg
 `c_U`Y'^2 _cgmghYa ` \UVYb'_ØbbYb"

8]Y' ðbcj Uh]cbggW a]YXYb'6Yf`]bgž'X]Y'hYW bc`c []Y!'i bX
 [fØbXi b[gcf]Ybh]YfhY'NYbhfYbž'V]YhYb'Y]bY'k]W h][Y' ðZfUghfi _hi f
 ZØf'ni _ØbZh][Y' l bhYfbY\ a Yb"8]YgY'9]bf]W hi b[Yb'i bhYfghØhYb
 GhUfh!i dg'i bX' ? `Y]bi bhYfbY\ a Yb'a]h'7cUW]b[žA Ybhc f]b[`i bX
 Z]bUbn]Y`Yf': ØfXYfi b["G]Y`V]YhYb'F Ui a `ZØf'J YfbYhni b[`nk]gWYb
 K]fhgW UZh'i bX'K]ggYbgW UZh'i bX'g]bX'XUfUi Z'Ui g[Y`Y[hž'↑ b[Yb
 l bhYfbY\ a Yb']b'hYW bc`c []gWYb'6YfY]W Yb'Y]bY'5bg]YXY'i b[`ni
 Yfa Ø[`]WYbžk]Y'6i g]bYgg'@W h]cb'7YbhYf'VYf]W hYh"

Ni gÅhn`]W`ni `XYb' < YfUi gZcfXYfi b[Yb'i bX'7\UbW`bž'X]Y'a]h'XYa
 6Ui `XYg' 9X[Y'9Ugh'G]XY `Y]b\Yf[Y\Ybž']gh'XYf'9fZc`[`XYg
 GhUbXcfhg'Y]b'NY]W Yb'ZØf'6Yf`]bg'Ub\U'hYbXY'9bhk]W`_i b[`U`g
 hYW bc`c []gWY'8fY\gWY]VY'i bX' ðbcj Uh]cbgnYbhfi a "8]Y'GhUXh
 V`Y]Vh'Y]b'A U[bYh'ZØf' l bhYfbY\ a Yb'i bX'GhUfh!i dg'i bX'ghfYVh'Ubž
 \fy'Dcg]h]cb]ja `]bhYfbUh]cbU`Yb'K YhhVYk Yfv'k Y]hYf'ni `ZYgh][Yb"

: Øf'6Yf`]b'i bX'gY]bY'k UW gYbXY'HYW!GnYbY`V`Y]Vh'Yg'YggYbn]Y`ž
 ðbcj Uh]cbYb'j cfUbni hfY]VYb'i bX'[`Y]W nY]h][`gcn]U`j YfhfÅ[`]W Y
 @Øgi b[Yb'ni `Z]bXYb"8Yf'8]U`c[`ØVYf'X]Y'5i gk]f_i b[Yb' [fc» Yf
 ?cbnYfbY'Ui Z'XYb'K c\bi b[ga Uf_h]gh'XUVY]j cb' [fc» Yf
 6YXYi hi b["

8YhU]`g	
C fh	6Yf`]b!: f]YXf]W g\U]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • Ybhk]W`_i b[gghUXh"XY • k k k "Vi g]bYgg'c W h]cb W b h Y f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh