

5`hY`A]bYb`[YZÀ\ fXYb`6YfbUi .
9j U_i]Yfi b[`i bX`GdfYb[i b[Yb`]a `> b]°

⊕`6YfbUi `Xfc\Yb`9j U_i]Yfi b[Yb`k Y[Yb`A i b]h]cbZī bXYb
VY]`6Ui UfVY]hYb" `GdfYb[i b[Yb`g]bX`ZØf`9bXY`> b]`[Yd`Ubh/
5i hcVU\ b`5%%`k]fX`[YgdYffh"



GWk UbYVYW_Yf`7\Ui ggYYž`%*' &%`6YfbUi ž`8Yi hgWk`UbX`!
8]Y`GhUXh`6YfbUi `ja `@JbX_fY]g`6Ufb]a `ghY\`h] cf`Y]bYf
\YfUi gZcfXYfbXYb`G]hi Uh]cb" `6Y]`6Ui UfVY]hYb`Ub`XYf
GWk UbYVYW_Yf`7\Ui ggYY`k i fXYb`ØVYf`&\$`DUbnYfUVk Y\fa]bYb
Ui g`gck `Yh]gWYf`DfcXi _h]cb`YbhXYW_h" `8Yf`6Øf[Yfa Y]ghYf`5bXfÅ
GhU\`]bZcfa]YfhY`XUfØVYf`]b`Y]bYf
GhUXhj YfcfXbYhYbj YfgUa a `i b[`Ua `j Yf[Ub[YbYb`8cbbYfghU["
8Yf`i bXcfh`Y[hUi ZXYa `; Y`ÀbXY`XYg`Y\Ya U][Yb
<YYfYgVY_Y]Xi b[gUa hYgž`k c`Y]b`bYi Yg`K c\b[YV]Yh`a]h`V]g`ni
&\$\$\$`K c\b i b[Ybž`Y]bYf`GWk i `Y`i bX`nk Y]?]hUg`[Yd`Ubh]gh" Hfchn
XYf`9bhXYW_i b[`VYghY\`h`Ui h`YfghYb`⊕Zcfa Uh]cbYb`YXcWk`_Y]bY
U_i hY`; YZU\`f`ZØf`X]Y`9]bk c\bYfž`XU`X]Y`a Y]ghYb`A]bYb
hfUbgdcfhZÀ\][`g]bX`i bX`UVhfUbgdcfh]Yfh`k YfXYb`_ØbbYb"

J cb`XYb`&%%[YZ] bXYbYb`A]bYb`a ØggYb`%(`YXcW`j cf`C fh
[YgdfYb[h`k YfXYb`"8]Y`D`Ubi b[Yb`ZØf`X]Y`GdfYb[i b[`ghY`Yb
bcW`Ua `5bZUb["J cfUi gg]W`h`]W`gc`X`Yf`GdfYb[hYfa]b`9bXY`đ b]
ghUhhZ]bXYb`"8]Y`[YbUi Y`Y: Ygh`Y[i b[`XYf`GdYff`fY]gY`i bX`XYfYb
; fØ» Y`]gh[Y[Ybk Åfh][`bcW`]b`5Vgh]a a i b[ž`YXcW`k]fX`VYfY]hg
Yfk UfhYhž`XUgg`HY]`Y`XYg`GhUXhhY]`g`@]bXck`[YfÅi a h`k YfXYb
a ØggYb`"8]Yg`VYhf]Zh`Y]b][Y`8i hnYbX`YVAi XY`i bX`_ØbbhY`ni
9j U_i]Yfi b[Yb`ZØ`fYb`"Ni XYa`k]fX`X]Y`5i hcVU`b`5%%k Å`fYbX
XYf`GdfYb[a U» bU`a Yb`j cfUi gg]W`h`]W`[YgdYffhž`k Ug`ni
9]bgW`fÅb_i b[Yb`ZØf`XYb`J Yf`Y`f`ZØ`fYb`_Ubb"

9j U_i]Yfi b[`i bX`GdYffa U» bU`a Yb

8]Y`GhUXh`U`h`VYfY]hg`A U» bU`a Yb`Y]b[Y`Y]hYhž`i a`XYb
VYhfcZY`bYb`5bk c`bYfb`U`hYfbUh]j Y`i bhYf`_ØbZhY`Ubni V]YhYb`"
9i dYfhYb`XYg`?Ua dZa]hhY`fÅi a X]YbghYg`g]bX`]b`X]Y
J cfVYfY]hi b[Yb`]bj`c`j]Yfhž`i a`X]Y`GdfYb[i b[Yb`g]W`Yf
Xi fW`ni ZØ`fYb`i bX`X]Y`Y ZU`fYb[YZU`f`ZØf`X]Y`6Yj Ø`_Yfi b[`ni
a]b]a]YfYb`" ðZcfa Uh]cbYb`ni f`9j U_i]Yfi b[`k YfXYb`ØVYf`gc]U`Y
A YX]Ybž`F UX]c`i bX`X]Y`B ð5!K Ufb!5dd`j YfVfY]hYh`"8]Y`5bk c`bYf
gc`hYb`XUfUi Z`j cfVYfY]hYh`gY]bž`]\fY`K c`bi b[Yb`k Å`fYbX`XYf
GdfYb[a U» bU`a Yb`ni`j Yf`UggYb`"

8 Ug`D`Åbca Yb`XYg`i bXYg`j cb`Yi d`cg]j Yb`?Ua dZa]hhY`b`]gh]b
8Yi hgW`UbX`b]W`h`bYi`"F Y[Y`a Å»][`k YfXYb`Ui Z`6Ui ghY`Yb`cXYf
Y`Ya U`][Yb`a`]hÅf]gW`Yb`Vi b[gd`ÅhnYb`U`hY`A i b]h]cbž`fUbUhYb
cXYf`6ca VYb`YbhXYW`h`"a`]U`f`&\$&(`k i fXYb`VY]gd]Y`gk Y]gY`]b
H\Øf]b[Yb`fi bX`*`%`HcbbYb`gc`W`Yf`C`V`Y`_hY`[YZ] bXYb`"J cf`XYf
8i fW`ZØ`fi b[`j cb`6Ui j cf`UVYb`]gh`XU`Yf`Y]bY`gcf[ZÅ`h][Y
5bU`mgY`]\]ghcf]gW`Yf`8 UhYb`b`ch`k YbX][ž`i a`d`chYbn]Y`Y`
; YZU`fYbghY`Yb`Ui gni a UW`Ybž`k]Y`X]Y` ðhYfbYhgY]hY`XYg`5857
VYgW`fY]Vh`"6Y]`J YfXUW`h`Ui Z`A i b]h]cbgfØW`ghÅbXY`g]bX
6Ui i bhYfbY`a Yb`j YfdZ]W`hYhž`X]Y`Yb`hgdYfW`YbXYb`6Y`ØfXYb`ni
]bZcfa]YfYbž`i a`G]W`Yf`Y]hg]g]_Yb`ni`j Yfa Y]XYb`"

8]Y`6Øf[Yf`j cb`6YfbUi`k YfXYb`[YVYhYbž`fi`]\][`ni`V`Y]VYb`i bX
X]Y`5bk Y]gi b[Yb`XYf`GhUXh] Yfk U`hi b[`i bX`XYg
?Ua dZa]hhY`fÅi a X]YbghYg`ni`VYZc`[Yb`"K Å`fYbX`XYf

GdfYb[i b[Yb'g]bX'X]Y'9]bgWk fAb_i b[Yb'j cfUi gg]Wk h]Wk '_ØfnYf
 U'g'VY]'À\b`]Wk Yb'9]bgÀhnYb'j]b'UbXYfYb'GhÀXhYbž'k]Y'Yhk U'j]b
 CfUb]YbVi f[" '8YbbcWk '_Ubb'XYf'6Yhf]YV'Ub'c_U'Yb'6U\b\ÖZyb
 i bX'UbXYfYb'j Yf_Y\fgdi b_hYb'j cfØVYf[Y\YbX'Y]b[YghY`h
 k YfXYb"l a 'X]YgYb'j cfZÀ`Yb'Ybh[Y[Ybni k]f_Ybž'gYhnh'XYf
 ?Ua dZa]hhY'fÀi a X]Ybgh'Ui ZhYWk b]gWk Y': cfhgWk f]hhY'k]Y
 6cXYbgWk bYf'i bX'8fc\bYbž'i a 'X]Y'6Yf[i b['ni 'Yf'Y]Wk hYfb"

8]Y'GhUXh'6YfbUi 'UfVY]hYh'gmghYa Uh]gWk 'XUfUbž'X]Y
 G]Wk Yf\Y]hg`U[Y'ni '_`ÀfYb'i bX'X]Y'5bk c\bYf'ØVYf'X]Y
 VYj cfghY\YbXYb'A U» bU\ a Yb'ni 'j]bZcfa]YfYb"'8]Y
 Ni gUa a YbUfVY]h'a]h'XYb'ni ghÀbX][Yb'6Y\ØfXYb'i bX'9l dYfhYb
 \Uh'\ØWk ghY'Df]cf]hÀhž'i a 'ZØf'X]Y'6Yj Ò_Yfi b['Y]bY'g]Wk YfY
 l a [YVi b['ni '[Yk À\f'Y]ghYb"

: Øf'_U_hi U'g]YfhY' ðZcfa Uh]cbYb'_ØbbYb' ðhYfYgg]YfhY'X]Y'6Yf]Wk hY
 Ui Z'fVV&(ž'a cn"XY'gck]Y'Ui Z'XYf'GY]hY'XYg'5857'j YfZc'[Yb"

8 YhU]`g	
C fh	GWk k UbYVYW_Yf'7\Ui ggYYž'%*' &%'6YfbUi ž 8 Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a cn"XY • k k k "UXUWXY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`j]b"bYh