

5`VU'6Yf`]b. 'GhUf_Yf'G]Y['[Y[Yb'DUbh\Yfg
C gbUVfØW_ ' '8Yf'A Y]ghYf'Vf]`']Yfh°

5`VU'6Yf`]bg'6Ug_YhVU`Yf]bbYb'g]WXYfb'g]WXY]bYb'G]Y[
[Y[Yb'C gbUVfØW_ 'i bX'V`]W_Yb'[YgdUbbh'Ui ZXUg'Dc_U`gd]Y`
[Y[Yb'K UggYfVi f["



8]Y'6Ug_YhVU`Yf]bbYb'j cb'5`VU'6Yf`]b\UVYb'Ua 'GcbbhU[']\fY
FØW_fi bXY']b'XYf'6i bXYg'][U'a]h'Y]bYa 'ØVYfnYi [YbXYb'G]Y[
[Y[Yb'X]Y'DUbh\Yfg'C gbUVfØW_ UV[YgW\`cggYb"'8Ug'HYUa 'j cb
HfU]bYf'7f]ghc'7UVfYfU'g]Y[hY'a]h', \$.* & fl *.', Ł'i bX'gYhnhY'XUa]h
Y]b'_`UfYg'NY]WXYb'bUWXY]bYf'hi fVi `Ybh'j Yf'Ui ZYbYb'GU]gcb"'8]Y
VYghY'@Y]ghi b['nY][hY'X]Y'7YbhYf!Gd]Y`Yf]b'A Uf[UfYh'9a]`m
A i ``[Ubž'X]Y'a]h'°+ 'Di b_hYb'a U» [YV`]W\`ni a '9fZc`['VY]hfi ["
BUWXY]bYa 'c`df][Yb'GhUfhž'VY]XYa 'X]Y'6Yf`]bYf]bbYb']a 'YfghYb
8i fW\ [Ub['bcW\']b'FØW_ghUbX`U[Ybž'_cbbhYb'g]Y']b'XYb
YbhgWXY]XYbXYb'D\UgYb'XYg'Gd]Y'g'XUg'NYdhYf'ØVYfbY\`a Yb'i bX
g]W\`gW\`]Y» `]W\`gci j YfÅb'Xi fW\gYhYb"'@Ui h'fVV&('k UfhYb'Ua
GcbbhU['i a '°- 'l \f'X]Y'HGJ '°, , \$'K UggYfVi f['Ui Z'5`VU']a 'Dc_U"

GW\k]Yf][Y`GU]gcb`ZØf`5`VU`6Yf`]b

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "gdcfhgW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh