

5`Ufa ]YfYbX. `B Yi Y `Ghi X]Y `nY][ h  
U`Ufa ]YfYbXY `5fa i h`b `6Yf`]b`i bX  
6fUbXYbVi f[ °

9]bY `bYi Y `Ghi X]Y `nY][ hž`XUgg`]b `6Yf`]b`i bX `6fUbXYbVi f[  
a Y`f`A YbgWXYb`j cb`5fa i h`VYhfcZYb`g]bXž`U`g`V]g\Yf  
Ub[ Ybca a Ybž`]bgVYgcbXYfY`k Y[ Yb`c`Yf`K c`b`cghYb"



9]bY `U`Ufa ]YfYbXY `bYi Y `Ghi X]Y `XYg`DUF]h`h]gWXYb  
; YgUa hj YfVUbXg`nY][ hž`XUgg`X]Y `5fa i hgei chY`]b `6Yf`]b`i bX  
6fUbXYbVi f[ `k Y[ Yb`XYf`c`Yb`K c`b`cghYb`Yf`YV`]W`c`O`Yf`]gh  
U`g`V]g\Yf`VY`Ubbh`@Ui h`XYb`8 UhYbž`X]Y `XUg`GhU]gh]gWXY  
6i bXYgUa h`VYfY]hghY`hYž`g]bX`]b `6Yf`]b`bi b`&\$ž` `DfcnYbh`XYf  
6Yj `O`\_Yfi b[ `VYhfcZYbž`k `A`fYbX`Yg`ni j cf`bi f`%` ž+ `DfcnYbh  
k UfYb`" `b`6fUbXYbVi f[ ``]Y[ h`X]Y `5fa i hgei chY`VY]`&\$ž` `DfcnYbhž  
]a `J Yf[ `Y]W`ni`%( ž` `DfcnYbh`ni j cf`" `8]YgY`YfgW`fYW`YbXYb  
NU`Yb`j YfXYi h]WXYbž`k ]Y`j ]Y`Y`<Ui g`U`hY`a Y`f`U`g`Y]b`8f]hY`  
Y]b][ Y`gc[ Uf`ØVYf`X]Y`<`À`ZhY` ``]`fYg`9]b`ca a Ybg`ZØf`K c`b`cghYb  
Ui Zk YbXYb`a ØggYbž`k Ug`XUni `ZØ`fhž`XUgg`]a a Yf`a Y`f`A YbgWXYb

i bhYf`XYf`5fa i hg[ fYbnY`VYbžk ]Y`Vn!VYf`]b`VYf]W hYh'

8]Y`8YZ]b]h]cb`j`cb`5fa i h`VYfØW\_g]W h][ h`XUVY]ž`XUgg`A`YbgW`Ybž`XYfYb`a`cbUh]W`Yg`BYh`cY]b`\_ca`a`Yb`k`Yb][ Yf`U`g`\*`\$`DfcnYbh`XYg`a`]h`YfYb`9]b`\_ca`a`Ybg`VYhf`Ä[ hž`U`g`Ufa`[ Y`hYb``: `Øf`9]b!DYfgcbYb! <Ui`g`U`hY`Y[ h`X]YgY`;`fYbnY`U`\_hi`Y`VY]`Y]bYa``ZFY]`j`YfZØ[ VUfYb`A`cbUhgY]b`\_ca`a`Yb`j`cb`%`\$`%`9i`fc``9g]gh`VYa`Yf`\_Ybgk`Yfhž`XUgg`Vi`bXYgk`Y]h)`ž`(`A`])`cbYb`A`YbgW`Yb`a`Y`f`j`cb`5fa i h`VYhf`c`ZYb`g]b`Xž`U`g]b`ZfØ`YfYb`GhUh]gh]\_Yb`Ui`Z[ YnY][ h`k`i`fXY``8]Y`G]hi`Uh]cb`]gh`VYgcb`XYfg`XfUa`Uh]gW`ZØf`5``Y]b`YVYb`XY`]a`F`YbhYb`U`hYf`i`b`X`↑`b[ Y`9fk`UW`gYbY`i`bhYf`&)``đ`YfYbž`X]Y`Ài`Z[ `U`g`Ghi`X]YfYb`XY`a`]h`c`Yb`A`]Yh`\_cghYb`ni`\_`Äa`dZYb`UVYbž`gc`bcfX`\_i`f]Yf"

## 8]Y`F`YU`]h`Ä`h`XYf`K`c`\_`b`\_`c`ghYb`

8]Y`:`c`fgW`i`b[ `U`h[ YnY][ hž`XUgg`k`Y]hYfY`&%ž&`DfcnYbh`XYf`6Yj`Ö`\_Yfi`b[ `]b`8Yi`hgW`UbX`U`g`Ufa`[ Y`hYbž`gcVU`X`X]Y`c`Yb`K`c`\_`b`\_`c`ghYb`VYfØW\_g]W h][ `k`YfXYb``?`f]h]\_Yf`XYg`U`\_hi`Y`Yb`5fa i hgVYf]W`hg`VYa`Äb[ Y`bž`XUgg`j`]Y`Y`A`YbgW`Yb`]b`XYf`hfUX]h]cbY`Y`Yb`GhUh]gh]\_`i`bg]W`hVUf`V`Y]VYbž`k`Y]`]`Yf`Z]b`Ubn]Y`Yb`6Y`Ughi`b[ Yb`Xi`fW`A`]YhYb`i`b`X`B`YVYb`\_c`ghYb`b]W`h]b`X]Y`6YfYW`bi`b[ Yb`Y]bZ]Y»`Yb```K`Yf`bi`f`9]b`\_ca`a`Yb`VYhf`UW`hYhž`b]W`h`UVYf`X]Y`c`Yb`K`c`\_`b`\_`c`ghYbž`ØVYfg]Y`h`XUg`5i`ga`U»`j`cb`5fa i h`]b`8Yi`hgW`UbX`ž`Yf`\_`Ä`fh`XYf`J`YfV`UbX``9]b`5i`Zfi`Zni`f`GW`UZZi`b[`j`cb`gcn]U``[ YVi`bXYbYa`K`c`\_`b`f`Ui`a`k`]fX`Ui`hghUf`\_[ YZcfXYfhž`i`a`X]YgYf`h]YZ[ fY]ZYbXYb`DfcV`Ya`Uh]\_`Ybh[ Y[ Ybni`k`]f`\_Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vn!VYf`]b"XY</li> <li>• k k k "bcfX`_i`f]Yf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh`