

5_h]j]ghYb `V`cW_]YfYb `Gdf]b[Yf! 8 fi W_YfY]. `Dc`]nY]`b]a a h' - `ZYgh°

5_h]j]ghYb `XYf`; fi ddY / ei ch/BYi Y; YbYfUh]cb/ ei ch/
V`cW_]YfhYb`X]Y`5I Y`!Gdf]b[Yf!8 fi W_YfY]`b`6Yf`b!GdUbXUi ž
i a `[Y[Yb`DfYggYj YfnYffi b[`i bX`?`]a U_f]gY`ni
dfchYgh]YfYb"



6Yf`b!GdUbXUi ž`8Yi hgW`UbX`!`b`XYf`B UW`h`ni `8cbbYfghU[ž
XYb`) " ' † b] '\$&)& žV`cW_]YfhYb`5_h]j]ghYb`XYf`; fi ddY` B`Yi Y
; YbYfUh]cb `Y]bY`8 fi W_YfY]`XYg`5I Y`!Gdf]b[Yf!J Yf`U[`g]b`6Yf`b!
GdUbXUi " `8Yf`DfchYgh`n]Y`hY`XUfUi ZUVž`X]Y`5i g`]YZYfi b[`j`cb
NY]hi b[Yb`k`Y]`6]`X` `i bX` K`Y`h` `ni` j`Yf`b`XYfb`" `8]Y; fi ddYž`X]Y
Ui g`XYf`?`]a UgW`i`hnVYk`Y[`i b[` @Y`hnhY; YbYfUh]cb
`Yfj`cf[Y[Ub[Yb`]ghž`VY[f0bXYh`]`fY`5_h]cb`a`]h`XYf`?`f]h]_`Ub`XYf
6Yf]W`hYfghU`hi b[`XYf` `6]`X` ž`X]Y`g]Y`VYgW`i`X][`hž`ni`f
[YgY`gW`UZh`]W`Yb`GdU`hi b[`VY]ni`hfU[Yb`i bX`X]Y`?`]a U_f]gY`ni
j`Yf`Ufa` `cgYb`" `Δ`fY`5_h]cb`Yb`g]b`X`b]W`h`bi`f`Ui`Z`XYb`?`]a UgW`i`hn
Zc_i`gg]Yf`hž`gcbXYfb`Ui`W`Ui`Z`XYb`?`Ua`dZ[Y[Yb`; UgW]ga`i`gž`XU
g]Y`XYb`Gdf]b[Yf!J Yf`U[`U`g` A`UW`h]b`ghfi`a`Yb`h`XYf`5i`hc_fU`h`Y`b`

i bX': UgWk]ghYb 'gY\Yb" F 66 VYf]Wk hYhž'XUgg'X]Y
DfchYgh]YfYbXYb'j Yfgi Wk hYbž'X]Y'Ni ZU\fhYb'i bX'5i gZU\fhYb'XYf
8fi W_YfY]'ni 'V'cW_]YfYbž']bXYa 'g]Y'XfY]: U\fnYi [Y'j cf'XYa
; YVÄi XY'UVghY''hYb'i bX'g]Wk'Ui ZXYb'8ÄWkYfb'ZYgh_'YVYb"
: Yi Yfk Y\Yi hY'a i gghYb'ni f'<]ZY' [Yfi ZYb'k YfXYbž'i a'X]Y
: Ygh_'YVYU_h]cbYb'ni 'VYYbXYb"

8]Y'Dc`nY]ž'X]Y'a]h'Y]bYa 'ghUf_Yb'5i Z[YVch'j cb', \$'fÄZhYb'j cf
Cfh'k Ufž'ghi Zh'X]Y'DfchYghU_h]cb'ni bÄWkgh'U'g'J YfgUa a' i b['Y]b
i bX'VYYbXYhY'g]Y'gdÄhYf''8Yb'5_hj]ghYb'[Y'Ub['Ygž'Ua
j cf\Yf[Y\YbXYb'GcbbhU[UVYbX'VYfY]hg'X]Y'HcfY'XYf'8fi W_YfY]
ni 'V'cW_]YfYbž'k Ug'ni ' - 'j cf'Äi Z[Yb': YghbU\ a Yb'ZØ\fhY''J cb
X]YgYb'k i fXYb'' ('DYfgcbYb'V]g'A cbhU[']b'Dc`nY][Yk U\fgUa
[Y\U'hYb'i bX'gdÄhYf'Ybh'UggYb''8]Y'Dc`nY] ZUbX'ja 'j Yfk YbXYhYb
HfUbgdcfhYf'l hYbg]'Yb'k]Y'5i hc_'Ui Ybž?'YVghcZZY\Ä'hYf'i bX
A chhc!H!G\]fhgž'k Ug'Ui ZY]bY' [Yn]Y'hY'i bX'cf[Ub]g]YfhY'5_h]cb
\bXYi hYh''@Ui h'HU[Yggd]Y[Y'k]fX'j cb'XYb'5_hj]ghYb'Y]b
[Yk U'hgUa Yg'J cf[Y\Yb'XYf'Dc`nY]'VY]a 'J Yfgi Wk ž'X]Y'6'cW_UXY
ni 'VYYbXYbž'VYf]Wk hYh"

DfchYgh'i bX'gY]bY'5i gk]f_i b[Yb

8]Y'DfchYghY'X]YgYf'5fh]g]bX'j]b'XYb''YhnhYb'X\Yb'ni a' nYbhfU'Yb
6YghUbXhY]'XYf'dc`h]gWkYb'8YVUhhY'[Yk cfXYb''@Ui hY]bYf
5bU'mgY'XYg'5f]UXbY!Dfc'Y_hg'\UVYb'?`]a UVYk Y[i b[Yb'k]Y'X]Y
BYi Y'; YbYfUh]cb 'XUg'N]Y'ž'XUg'ÖZZYbh]WkY'6Yk i gghY]b'ZØf'XYb
'?`]a Uk UbXY'i bX'X]Y'9bYf[]Yk YbXY'ni 'gWkÄfZYb''8]Y
l bhYfgi Wk i b['nY][hž'XUgg'DfchYghY'a]h'VfY]hYf
A YX]YbVYf]Wk hYfghUhh' b['X]Y'6Ygcf[b]g'ØVYf'XYb'?`]a Uk UbXY'
g][b]Z]_Ubh'Yf\Ö\Yb'_ÖbbYb''8]YgYg'D\Äbca Yb'k]fX'VYgcbXYfg
XYi h]Wkž'k Ybb'j cf'Y]bYa 'DfchYgh'k Yb]['GYbg]V]'g]Yfi b[']b'XYf
6Yj Ö_'Yfi b['ZØf'X]Y'H\Ya Yb'?`]a Uk UbXY'i bX'9bYf[]Yk YbXY
ghUhh[YZi bXYb'\Uh''8]Yg'Äggh'XUfUi ZgWk'Y]Y» Ybž'XUgg'X]Y
A U» bU\ a Yb'XYf'5_hj]ghYbž'k]Y'X]Y'6'cW_UXY'XYf'Gdf]b[Yf!
8fi W_YfY]ž'Xi fWkUi g'ja '?Yfb'XYf'[YgY''gWkUZh]WkYb'8]g_i gg]cb
j YfUb_Yfh]g]bX'i bX'dchYbn]Y''X]Y'ÖZZYbh]WkY'A Y]bi b[
VYY]bZi ggYb'_ÖbbYb"

8]Y`FYU_h]cbYb`Ui Z`gc`WkY`5_h]cbYb`g]bX`^XcWk`[Ya`]gWk`h"
 ?f]h]_Yf`VYZØfWk hYbž`XUgg`X]gfi dh]j`Y`DfchYghZcfa`Yb`A`YbgWkYb
 YbhZfYa`XYb`_ØbbhYbž`k`À`fYbX`Ya`d]f]gWkY`8`UhYb`XUfUi`Z
 \]bXYi`hYbž`XUgg`X]Yg`b]Wk`h`XYf`:`U``]gh``Gck`c`\`Zf]YX`]Wk`Y`DfchYghY
 U`g`Ui`Wk`n]j`]Yf`i`b[`Y`c`fg`Ua`g`Wk`Y]bYb`X]Y`6`Ygc`f[`b]g`i`a`X]Y
 ?`]a`U`_f]gY`ni`ghY][`Yfbž`k`Ug`X]Y`B`chk`YbX][`_Y]h`ZØf`k`Y]hYfY
 l`bhYf`gi`Wk`i`b[`Yb`ni`f`K`]f`_i`b[`b`Yi`Yf`DfchYghZcfa`Yb`Ui`Z`X]Y
 [`YgY``g`Wk`UZh`]Wk`Yb`9]bghY``i`b[`Yb`i`bhYfghfY]Wk`h``8`Ug`9b[`U[`Ya`Ybh
 XYf`B`Yi`Yb`;`YbYfUh]cb`nY][`hž`XUgg`XYf`?`Ua`dZ`ZØf`?`]a`UgWk`i`hn
 i`bX`[`Y[`Yb`[`YgY``g`Wk`UZh`]Wk`Y`A`]gggh`Å`bXY`Zc`fh[`YgY`hnh`k`]fX`i`bX`g]Wk
 k`Y]hYfYbhk`]W`_Y`h"

8YhU]`g	
C`fh	6Yf`]b!GdUbXUi`ž`8Yi`hgWk`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"fVV&(`"XY • k`k`k`"hU[`Yggd]Y[`Y``"XY • Uf]UXbYdfc`^Y`_h"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh