

5_h]j `]a `Fi \YghUbX. `9bhXYW_Yb `G]Y `≠ fY
A Ò[`]W_X]hYb `]b `A UfnU\ b! < Y``YfgXcfZ°

≠Zcfa Uh]cbgj YfUbghU`hi b[Yb`ZØf`Fi \YghAbX`Yf`UV`đ b]`&\$&)
]b`6Yf`]b.`; Ygi bX\Y]hž`6Yk Y[i b[ž`9\fybUa hi bX`?i`hi f"
?cghYb`cg°



< i `hgW_X]bYf`8Ua a `-, ž`%&* &' `6Yf`]bž`8Yi hgW_X`UbX`!`≠
6Yf`]b!A Ufl U\ b`VY[]bbYb`]a `đ b]`&\$&)
≠Zcfa Uh]cbgj YfUbghU`hi b[Yb`i bhYf`XYa `A chhc` 5_h]j `]b`XYb
Fi \YghUbX ``8]YgY`FY]\Y`k]fX`j ca `J YfVUbX`XYf`9fgUhm_UggYb`Y"
J ``@UbXYgj YfhfYhi b[`6Yf`]b#6fUbXYbVi f[`i bX`XYa `6Yn]f_gUa h
A UfnU\ b! < Y``YfgXcfZ`cf[Ub]g]Yfh`8 Ug`N]Y`X]YgYf`J YfUbghU`hi b[Yb
]gh`Ygž`GYb]cfYb`ØVYf`H\Ya Yb`k]Y; Ygi bX\Y]hž`6Yk Y[i b[ž`?i`hi fž
6]Xi b[`i bX`Y\fybUa h]W_XYg`9b[U[Ya Ybhi a ZUggYbX`ni
]bZcfa]YfYb``8]Y`HY`]bU\ a Y`Ub`XYb`J YfUbghU`hi b[Yb`]gh
_cghYbZfY]ž`Y]bY`j cf\Yf][Y`5ba Y`Xi b[`]gh`b]W_Xh`YfZcfXYf`]W_X`ž`k Ug
j]Y`Y`≠hYfYgg]YfhY`Ubgd]W_Xh"

8]Y`J YfUbghU`hi b[gcfhY`i bX`!hYfa]bY`g]bX`k]Y`Zc`[h[Yd`Ubh

- ?Ui`gXcfZ#A U\`gXcfZ`&) " `đ b]`&\$&) ž%) .\$\$` `%+. \$\$`I \fž 5K C`GhUXhhY]`hfYZZ`A U\`gXcfZ`GØXž`<i`hgWk]bYf`8Ua a`- , ž %&* &` `6Yf`]b"
- <Y`YfgXcfZ`&` "GydHYa VYf`&\$&) ž%+.` \$` `&\$. \$\$`I \fž GhUXhhY]`nYbhfi a` <Y`YfgXcfZ`GØXž`?i a a Yfck Yf`F]b[`(&ž %&* %-`6Yf`]b"
- 6]YgXcfZ`*`"C`_hcVYf`&\$&) ž%) .\$\$` `%+. \$\$`I \fž`H\YUHYf Ua`DUf`ž: fUb`_Yb\c`nYf`K Y[`(ž%&* , ` `6Yf`]b"
- A UfnU\`b.`%`"C`_hcVYf`&\$&) ž%) .\$\$` `%. \$\$`I \fž GhUXhhY]`nYbhfi a`A C G5`⇒ ž`5`h`UbXgVYf[Yf`D`Uhn`&ž`%&* ,) 6Yf`]b"

J]Y`ZÀ`h][Y`A Ò[`]Wk`_Y]hYb`ni f`U`_h]j Yb
A]h[YghU`hi b[

Ni gÀhn`]Wk`ni`X]YgYb`J YfUbghU`hi b[Yb`V]YhYh`XYf
Fi \YghUbXg`_ca`dUgg`k Yfhj`c`Y`Cf]Ybh]Yfi b[`ZØf`GYb]cfYbž`X]
]b`X]Y`bUWk`VYfi`Z]Wk`Y`D\UgY`Y]bhfYhYb`a`ÒWk`hYb`" `đhYfYgg]YfhY
_ÒbbYb`X]Y`YbhgdFYWk`YbXY`6fcgWk`ØfY`]b`6Øf[YfÀa`hYfbž
6]V`]c`h\Y`_Yb`i`bX`GhUXhhY]`nYbhfYb`Yf\U`hYb`c`XYf`g]Y`cb`]bY`Ui`Z
XYf`đhYfbYhgY]hY`XYg`6Yn]f`_gUa`hg`UVfi`ZYb`"8]YgYg`Dfc`Y`_h`k`]fX
Xi`fWk`z`&\$U`G;`6`J`[YZØfXYfh"

9\fybUa`h]Wk`Yg`9b[U[Ya`Ybh`_Ubb`ZØf`j`]Y`Y`GYb]cfYb`Y]bY
g]bbj`c`Y`i`bX`VYfY]Wk`YfbXY`A`Ò[`]Wk`_Y]h`gY]bž`U`_h]j`ni`V`Y]VYb`"
I`B`⇒9: `VYgWk`fY]Vh]b`] \fYa`Dfc[fUa`a` `9b[U[]YfhYf`Fi \YghUbX`ž
XUgg`9b[U[Ya`Ybh]b`j`]Y`Yb`: cfa`Yb`a`Ò[`]Wk`]ghž`i`bUV\Àb[][`j`ca
5`hYf`"HY]`bY\`a`Yf`_ÒbbYb`b]Wk`h`bi`f`Ub`5`_h]cbYb`j`cb`I`B`⇒9: !
; fi`ddYb`hY]`bY\`a`Ybž`gcbXYfb`Ui`Wk`Y][YbY`J YfUbghU`hi b[Yb`i`bX
GdYbXYbYj`Ybhg`cf[Ub]g]YfYb`c`XYf`]b`GWk`i`Yb`df`ÀgYbh`gY]bž`i`a
ØVYf`k`]Wk`h][Y`H\Ya`Yb`ni`]bZcfa`]YfYb`" `đ`X]YgYa`Dfc[fUa`a
k`YfXYb`Ui`Wk`i`bhYfghØmi`b[`i`bX`bchk`YbX][Y`6Y`Y[Y`ZØf`X]Y
; Ya`Y]bbØhn][`_Y]h`VYfY]h[YghY`h"

6YgcbXYfg`ZØf`Fi \YghÀbX`Yf[]Vh`Yg`nU\`fY]Wk`Y`6YfY]Wk`Yž`]b
XYbYb`g]Y`g]Wk`Y`fYbUa`h]Wk`Yb[U[]YfYb`_ÒbbYb`"@Ui`h`XYa
GYb]cfYbdcfhU`g]bX`VY`]YVhY`HÀh][`_Y]hYb`i`bhYf`UbXYfYa`.

- ?]bXYf!`i bX`đ [YbX\]`ZY
- 6]`Xi b[gdfc`Y`_hY
- B UWX VUfgWX UZhg\]`ZY
- l bhYfghØhni b[`j cb`A YbgWX Yb`a]h<`]`ZYVYXUfZ
- :`ØWX h]b[g\]`ZY
- ?i`hi f!`i bX`l a k Y`hgWX i hn

9]bY`Gh]a a Y`ZØf`9b[U[Ya Ybh

8 Ug`9\ fYbUa h`V]YhYh`b]WX h`bi f`X]Y`A Ø[`]WX`_Y]hž`U`_hj`ni`gY]b`i bX [YgY`gWX UZh]WX Y`?cbhU`_hY`ni`dZY[Ybž`gcbXYfb`_\]`Zh`Ui WX ž 9]bgUa`_Y]h`ni`j Yfa`Y]XYbž`X]Y`ja`5`hYf`Y]b`_`Äi`Z[Yg`DfcV`Ya XUfghY`h`J]Y`Y`GYb]cfYb`_`ÖbbYb`U`g`Hi hc`fYb`]b`GWXi`Yb`cXYf`U`g @YgYdUhYb`hÄh][`k YfXYbž`k Ug`gck c`\`]\bYb`U`g`Ui WX`XYb`?]bXYfb ni [i hY`_ca`a`h`Ni XYa`i []Vh`Yg`C dh]cbYb`ni`f`l bhYfghØhni b[`]a Gdcfh!`i bX`i: fY]nY]hVYfY]WX`gck]Y`A Ø[`]WX`_Y]hYb`ni`f`A]hk]f`_i b[`]b GYb]cfYbnYbhYfYbž`k c`5`_hj]hÄhYb`cf[Ub]g]Yfh`k YfXYb`

8 Ug`9b[U[Ya Ybh]b`XYf`i; YgY`gWX UZh]gh`ZØf`j]Y`Y`GYb]cfYb`b]WX h bi`f`Y]bY`A Ø[`]WX`_Y]hž`]\fY`NY]h]g]bbj c``ni`bi`hnYbž`gcbXYfb`Ui WX Y]bY`7\UbWž`bYi`Y`6Y`_UbbhgWX UZhYb`ni`gWX`]Y»Yb`i bX`U`_hj`]Ua [YgY`gWX UZh]WX Yb`@YVYb`hY]`ni`UVYb`" `đ`XYb`_ca`a`YbXYb A cbUhYb`Z]bXYb`X]YgY`đZcfa`Uh]cbgj`YfUbghU`hi b[Yb`i bX nU`\fY]WX`Y`9\ fYbUa`hga`Ø[`]WX`_Y]hYb`ghUhhž`X]Y`GYb]cfYb`Y]b`UXYbž g]WX`ni`VYhY][`Yb`i bX`]fY`i: Ä\][`_Y]hYb`Y]bni`Vf]b[Yb`

: Øf`k Y]hYfY`đZcfa`Uh]cbYb`ni`XYb`J YfUbghU`hi b[Yb`i bX`ni 9\ fYbÄa`hYfb`VYgi`WX Yb`G]Y`V]hY`X]Y`GY]hYb`j cb`VYf`]b`"XYž` i b]WZ`XY`i bX`gYb]cfYbdcfhU`"XY`"

8 YhU]`g	
C fh	<i`hgWX]bYf`8 Ua`a`i`-,`ž`%`&`*`&'`6Yf`]bž 8 Yi`hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b`"XY • k k k "i b]WZ`XY • k k k "gYb]cfYbdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh