

5 Z8 `bca]b]Yfh'7\ U`YX!! k Y`GU]X. 5i ZVfi W\ `ni f`C VYfVØf[Yfa Y]ghYfk U\ ``]b Dc hgXUa °

7\ U`YX!! k Y`GU]X`k]fX`5Z8! ? UbX]XUh`ZØf`X]Y
C VYfVØf[Yfa Y]ghYfk U\ ``]b`Dc hgXUa `Ua `&%"`GYdhYa VYf
&\$&) "'K U\ `j c fgW\`À[Y`V]g`%+ "'& `]"



Dc hgXUa ž'8Yi hgW\`UbX`!`5a`%*"'& b]`&\$&) ` \ Uh`XYf`5Z8!
?fY]gj YfVUbX`Dc hgXUa `7\ U`YX!! k Y`GU]X`U`g`? UbX]XUhYb`ZØf`X]Y
_ca a YbXY`C VYfVØf[Yfa Y]ghYfk U\ ``bca]b]Yfh`GU]Xž`XYf`U`g
: fU_h]cbgj c fg]mYbXYf`XYf`5Z8! GhUXhj YfcfXbYhYbZfU_h]cb`hÀh[`]ghž
Vf]b[hj YfgW\]YXYbY`dc`]hgW\Y`5b`]Y[Yb`a]h]b`XYb`K U\ `_Ua dZ`
Ni `gY]bYb`nYbhU`Yb`: cfXYfi b[Yb`[Y\`Øfh`Y]b`j YfghÀf`_hYg
5i [Yba Yf`_Ui Z`b] Ygh]h]cbYb`]b`X]Y`bZfUghfi `_hi fž]bgVYgcbXYfY
ZØf`GhfU» Yb`i bX`Y]bYb`Xf]hhYb`< Uj Y`ØVYf[Ub["'Ni XYa `gdf]W\h`Yf
g]W\`ZØf`XYb`Ghcdd`j cb`: Yfbk`Àfa Y`Ui g`i bX`b]a a h`Y]bY`_`UfY
< U`hi b[`] Y[YbØVYf`]ffY[i `ÀfYb`A][fUbhYb`Y]bž`XYbYb`Yf`_Y]bY
K c\bi b[Yb`a Y\`f`ni f`JYfZØ[i b[`ghY`Yb`a`ØW\hY`"

7\U`YX!! k Y`GU]X`k i fXY`%- +(`]b`8fYgXYb`[YVcfYb`i bX`YVhigY]h
%- - , `]b`DchgXUa ``9f`\Uh`J Yfk U`hi b[gk]ggYbgW\UZhYb`ghi X]Yfh
i bX`j cb`&\$\$%V]g`&\$\$&`]b`Fi gg`UbX`[Y`YVh`i bX`[YUFVY]hYh`GY]h
A`Àfn`&\$\$(`]gh`Yf`ni XYa `: UW\fyZYfybh]a `5fVY]hg_fY]g`K]fhgW\UZhž
5fVY]h`i bX`9bYf[]Y`XYf`5Z8!@UbXhU[gZfU_h]cb"

K U\`hYfa]b`i bX`J cfUi ggYhni b[Yb

8]Y`K U\`XYg`bYi Yb`CVYfVØf[Yfa Y]ghYfg]j cb`DchgXUa `]gh`ZØf
XYb`&%"GYdhYa VYf`&\$\$)`Ub[YgYmh"Gc`hY`]a `YfghYb`K U\`[Ub[
_Y]bY`UVgc`i hY`A Y`f\Y]h`YffY]W\h`k YfXYb`ž`k]fX`Ua `%"`C`_hcVYf
Y]bY`Gh]W\k U\`ghUhhZ]bXYb``Fi bX`%(` "\$\$\$`DchgXUa Yf]bbYb`i bX
DchgXUa Yf]g]bX`k U\`VYfYW\h[h`K U\`j c`fgW`À[Y`_ØbbYb`V]g`ni a
%+"`ž`]`&\$\$)`VY]a `K U\`Y]hYf`Y]b[YfY]W\h`k YfXYb``8UVY]
VYb`Øh[]Yb`?UbX]XUhYb`ž`X]Y`_Y]bYb`U`hi Y`Yb`G]h`]b`XYf
GhUXhj Yf`cfXbYhYbj YfgUa a `i b[ž]a `@UbXhU[`cXYf]a `6i bXYghU[
\UVYb`ž`a]bXYghYbg`%&`i b`hYfghØmYfi b`hYfgW`f]ZhYb``

8]Y`GD8`k]fX`]fYb`?UbX]XUhYb`Ua `)`"ž`]`Ui ZY]bYa `DUfhY]hU[
k`À`Yb``8]Y`; fØbYb`\]b[Y[Yb`d`UbYb`; Ygdf`ÀW\Y`ZØf`Y]bY
a`Ø[`]W\Y`ØVYfdUfhY`]W\Y`?UbX]XUhi f`ž`k`cVY`]X]Y`dUfhY`]cgY
GhUXhf`Àh]b`i bX`8YnYfbYbh]b]b`:`YbgVi f[ž`B`ccg`U`5i VY`ž`U`g
dchYbn]Y`Y`?UbX]XUh]b`]bg`Gd]Y`[YVfUW\h`k]fX``5i W`X]Y`78I
_ØbX][hY`]bhYfbY`6YfUhi b[Yb`Ub"

K`À`\`Yf]bZcfa Uh]cb`i bX`5bU`mgY

: Øf`]bhYfYgg]YfhY`K`À`\`Yf`ghY`Yb`X]j YfgY`≠Zcfa Uh]cbYb`ni`XYb
K U\`Yf[YVb]ggYb`]b`XYf`DchgXUa Yf`K U\`!5dd`ni f`J YfZØ[i b["
8]YgY`i a ZUggh`i bhYf`UbXYfYa `9bXYf[YVb]ggYž`Y]bYb
9f[YVb]gj Yf[`Y]W\`ni f`j c`f\Yf][Yb`K U\`ž`gck]Y`Y]bY`XYhU]``]YfhY
8UfghY``i b[`j`cb`; Yk]bbYb`i bX`J Yf`i ghYb`i bX`Y]bY`F Ub[Zc`[Y`XYf
DUfhY]Yb`bUW`K U\`VYn]f`_Yb``5i W`X]Y`UVgc`i hY`i bX`dfcnYbhi U`Y
Gh]a a Ybj YfhY]i b[`gck]Y`X]Y`K U\`VYhY]`][i b[`g]bX`Y]bgY`VUf``
8]Y`K U\`Yf[YVb]ggY`_ØbbYb`UV`&\$\$-`UV[Yfi ZYb`k YfXYb`ž
k`À`fYbX`Øb[YfY`≠Zcfa Uh]cbYb`]a `C`dYb`8UhU!DcfhU`XYf
@UbXYg`Ui dhghUXh`DchgXUa `ni [`Àb[`]W\`g]bX"

8]Y'8UhYb'g]bX'b]W\h'bi'f']b': cfa' j'cb'HUVY''Yb'i bX'8]U[fUa' a'Ybž
 gcbXYfb'Ui W\U'g'9I dcfh']b'j YfgW\]YXYbY'8UH]!: cfa' UhY
 Yf\À'h']W\"'8YhU]''YfhY'K U\`VYf]W\hYž'X]Y'Y]b][Y'A'cbUhY'bUW\`XYa
 K U\`hYfa']b'j YfÖZZYbh']W\h'k YfXYbž'V]YhYb'i a' ZUggYbXY'5bU'mgYb
 ni'K U\`VYhY']][i b[ž'K U\`j Yf\U'hYb'i bX'K U\`cf[Ub]gUh]cb'gY]h
 %- - , "

8]Y'VYj c fghY\YbXY'K U\`ž'X]Y'a]h'Y]bYa'gdUbbYbXYb
 6Yk YfVYfZY`X'i bX'j YfgW\]YXYbYb'dc`h]gW\Yb'5bgÅhYb
 Ui Zk UfhYhž'j Yfgdf]W\hž'X]Y'dc`h]gW\Y'@UbXgW\UZh'DchgXUa' g
 bUW\U'h]['ni'VYY]bZi'ggYb"7\U'YX!! k Y'GU]X'_ÖbbhY'a]h'gY]bYb
 : cfXYfi b[Yb'i bX'gY]bYf'dc`h]gW\Yb'9fZU\fi b['Y]bYb
 YbhgW\Y]XYbXYb'6Y]hfU['ni'f'8]g_i'gg]cb'ØVYf'X]Y'Ni'_i bZh'XYf
 GhUXh`Y]ghYb"

K Y]hYfY' ðZcfa' Uh]cbYb'ni'XYb'K U\`Yb'i bX'? UbX]XUhYb'_ÖbbYb
 \]Yf'bUW\ [Y'YgYb'k YfXYb.'F 66&(ž'HU[Yggd]Y[Y`ž'DchgXUa "XY"

8 YhU]`g	
C fh	DchgXUa ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • k k k "dchgXUa "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh