

5 Z8 ' _`U[h'[Y[Yb`6fUbXYbVi f[g
F Y[]Yfi b[. ; Y\Y]a X]Ybgh! ðZc g
[YZc fXYfh°

8]Y`5Z8`d`Ubh`Y]bY`J YfZUggi b[g_`U[Y`[Y[Yb`6fUbXYbVi f[
k Y[Yb`i bni fY]WXYbXYf`ðZcfa Uh]cbYb`ni a
J YfZUggi b[ggWxi hni bX`: U_Y!5Wwci bhg"



K Y]a Ufž`8Yi hgWx`UbX`!`8]Y`5Z8! : fU_h]cb`ja`6fUbXYbVi f[Yf
@UbXhU[` \Uh`cZZ]n]Y`Y]bY`J YfZUggi b[g_`U[Y`[Y[Yb`X]Y
@UbXYgfY[]Yfi b[`Ub[Y_ØbX][h`8]Yg`[YgWx]Y\hj cf`XYa
<]bhYf[fi bXž`XUgg`XUg`ðbYba]b]ghYf]i a`b]Wx`h`Ui gfY]WXYbX`Ui Z
Y]bY`5bZfU[Y`ni f`5fVY]h`XYg`J YfZUggi b[ggWxi hnyg`fYU[]Yfh`\Uh"
@Ji h`XYa`dUf`Ua YbhUf]gWXYb`; YgWx`ÅZhgzØ\ fYf`8Ybb]g`<c`cWx
d`Ubh`X]Y`5Z8 ž`j cf`XUg`J YfZUggi b[g[Yf]Wx`h`ni`n]Y\Ybž`bUWxXYa
XUg`ðbYba]b]ghYf]i a`ðZcfa Uh]cbYb`ØVYf`X]Y`5bnU`\`XYf`: U_Y!
5Wwci bhg`XYg`J YfZUggi b[ggWxi hnyg`]b`gcn]U`Yb`BYhmk Yf_Yb
j Yfk Y][Yfh`\Uh`8Yf`; fi bX`ZØf`X]YgY`K Y][Yfi b[`]gh`X]Y`K U\fi b[
XYg`GhUUhgk c`\gž`XU`X]Y`C ZZYb`Y[i b[`gc`WxYf`ðZcfa Uh]cbYb`XYb

9f_Ybhb]gghUbX`i bX`5i Z_`Àfi b[ggWk Yfdi b_hY`[YZÀ\ fXYb
_ÒbbhY"

8]Y`5Z8`VYfi Zh`g]Wk`XUVY]`Ui ZY]b`l fhY]`XYg`H\Øf]b[Yf
J YfZUggi b[g[Yf]Wk hg\cZg`Ui g`XYa``>\f`&\$&(`"8]YgYg`YbhgWk]YXž
XUgg`X]Y`A`]hhY]`i b[`XYf`5bnU\`j`]fhi Y`Yf`5Wk`i bhg`b]Wk`hXYa
5i g_i bZhj Yfk Y][Yfi b[gfYWk`hi bhYf`Y[h`8 Ug`&bYba`]b]ghYf]i a
]b`6fUbXYbVi f[`VYghÀh][hYž`XUgg`XYf`J YfZUggi b[ggWk`i hn
]bg[YgUa`h`&`,`+`5Wk`i bhg`VYhfY]Vh"8]Y`5Z8`Zc`fXYfh`bi b
XYhU]`YfhYfY`&Zc`fa`Uh]cbYbž`]bgVYgcbXYfY`ni`XYb`D`UhhZc`fa`Yb
i bX`XYb`6YfY]Wk`Yb`k`]Y`FYWk`hgYl`hfYa`]ga`i`gž`@]b_gYl`hfYa`]ga`i`g
i bX`g`Ua`]ga`i`gž`]b`XYbYb`X]YgY`5Wk`i bhg`cdYf]YfYb"

J YfZUggi b[g[Yf]Wk`h`Wk`Y`< UbX`i b[Yb`i bX
<]bhYf[fi bX

8]Y`Ub[Y_ØbX][hY`?`U[Y`]gh`b]Wk`h`X]Y`YfghY`]\fYf`5fh`6YfY]hg`]a
>\f`&\$&`ghY`hY`XUggY`VY`H\Ya`U`Y]bY`dUf`Ua`YbhUf]gWk`Y
5bZfU[Yž`X]Y`X]Y`5fVY]h`XYg`J YfZUggi b[ggWk`i hnYg`]a`&hYfbYh
VYhfUž`Ub`XUg`H\Øf]b[Yf`J YfZUggi b[g[Yf]Wk`h`8`c`fh`[Y`Ub[hY`X]Y
5Z8`ni`Y]bYa`HY]`YfZc`["8]Y`5bZfU[Y`k`Uf`]b]h]]Yfh`k`cfXYbž
bUWk`XYa`X]Y`GØXXYi`hgWk`Y`NY]hi b[`ØVYf`DfU`h]_Yb`XYg
J YfZUggi b[ggWk`i hnYg`VYf]Wk`hY`h`UhhY"8]Y`H\Øf]b[Yf
@UbXYgfY[]Yfi b[`UhhY`XUa`U`g`X]Y`5i g_ØbZhY`VYbZU`g`Ui`g
;`Y\Y]a`U`hi b[g[fØbXYb`bUWk`5fh]_Y`*`+`XYf`H\Øf]b[Yf
J YfZUggi b[`j`Yfk`Y][Yfh"

8 Ug`i`fhY]`XYg`H\Øf]b[Yf`J YfZUggi b[g[Yf]Wk`hg\cZg`YbhgWk]YX
gWk`]Y»`]Wk`Y]bgh]a`a`][`ni`[`i`bghYb`XYf`5Z8!5V[YcfXbYhYb`HcfVYb
6fU[U`i`bX`F]b[c`A`Ø\`a`Ubb" `G]Y`gc`hYb`Y]b[YgWk`fÀb`h
&Zc`fa`Uh]cbYb`ØVYf`XYb`J YfZUggi b[ggWk`i hn`Yf`U`hYbž`gc`Ub[Y
_Y]bY`E`i`Y`Yb`[YZÀ\ fXYh`k`YfXYb" `Ni`XYa`VYhcbhY`XYf`DfÀg]XYbh
XYg`J YfZUggi b[g[Yf]Wk`hgž`?`Ui`g`j`cb`XYf`K`Y]XYbž`X]Y`6YXYi`hi`b[
XYg`5i`g_i`bZhgfYWk`hg`ZØf`X]Y`XYa`c`fUh]gWk`Y`?`cbhfc`Y`XYf
6Y\ØfXYb"

? f]h]_`Ua` `J YfZUggi b[ggWk`i hn

8]Y'5Z8`]b'6fUbXYbVi f[`g]Y\hg]W\i bhYf'XYa `J YfXUW hž'U`g
 [Yg]WYfh'fYW hgYI hfYa]gh]gW\ `j ca `J YfZUggi b[ggW\i hn
 Y]b[Yghi Zhini `k YfXYb"8]YgY'9]bgW\Àhni b[`k i fXY`j cb`XYf
 6Y\ÒfXY`ni bÀW\ghj cf`Ài Z][`Ui g[YgYhnhž`bUW\XYa `X]Y`9I!
 ðbYba]b]ghYf]b`? Uhf]b`@Ub[Y`fGD8Ł`XYb`J YfZUggi b[ggW\i hnW\YZ
 >Òf[`A Ø`Yf`Ui g`XYa `5a h`Ybh`Y»" `@Ub[Y`k Uf`bUW`Y]bYa `]bhYfbYb
 GhfY]h`ni fØW_[YhfYhYbž`i bX`]\`f`B UW\ Zc`[Yfž`F Yb`Å`K]`_Yž`ghY`h`bi b
 Ub`XYf`Gd]hnY`XYg`ðbYba]b]ghYf]i a`g"

8]Y'8]g_i gg]cb`i a`X]Y`?cbhfc`Y`XYg`J YfZUggi b[ggW\i hnYg`]gh
 nYbhfU`ZØf`X]Y`dc`]h]gW\Yb` ; YgW\Y`b]ggY`]b`8Yi hgW\`UbX"5i Z
 6i bXYg!`i bX`@UbXYgYVYbY` []Vh`Yg`X]j YfgY`?cbhfc`a`YW\Ub]ga Ybž
 i bhYf`UbXYfYa `Xi fW\`XUg`6i bXYga]b]ghYf]i a`XYg`ðbYfb`i bX
 dUf`Ua YbhUf]gW\Y`?cbhfc`[fYa]Yb"8]YgY`g]bX`ZØf`X]Y
 , VYfk UW\i b[`XYf`5fVY]h`XYf`B UW\ f]W\hYbX]YbghY`i bX`XYfYb
 9]b\U`hi b[`XYf` ; YgYhnY`ni gh`AbX]["6Øf[Yf`\UVYb`ni XYa `XUg
 F YW\ hž`5bZfU[Yb`ni `gdY]W\YfhYb`8 UhYb`ni `ghY`Ybž`i bX`X]Y`A YX]Yb
 hfU[Yb`ni f`ÖZYbh]W\Yb`?cbhfc`Y`VY]"

8]Y`_ca`a YbXYb`K`cW\Yb`XØfZhYb`]a`NY]W\Yb`X]YgYf`?`U[Y`i bX
 XYf`XUa]hj YfVi bXYbYb`8]g_i gg]cb`i a`XYb`J YfZUggi b[ggW\i hn
 ghY`Yb"8 Ug`ðbYba]b]ghYf]i a`_ØbX][hY`Ubž`X]Y`5V`Y`bi b[`j cb
 ðZcfa Uh]cbYb`]gh`b]W\h`k]`_Øf`]W\ž`gcbXYfb`X]Ybh`XYa `GW\i hn
 gYbg]V`Yf`cdYfUh]j Yf`ðZcfa Uh]cbYb`i bX`XYf`ðhY[f]h`Ahj`cb
 9fa]h`i b[gj YfZU`fYb"

8YhU]`g	
C fh	K Y]a Ufž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a Xf"XY • k k k "j YfZUggi b[ggW\i hn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh