

ÿ fnhYa Ub[Y`']b'6Yf`]b. 'BYi Y'7c!K cf_]b[!
DfUI Yb'U`g'< cZZbi b[ggWk]a a Yf°

5a '&&"8YnYa VYf'&\$&('i bhYfgi W'hX]Y'6Yf`]bYf'NY]hi b[
XYb'ÿfnhYa Ub[Y'žX]Y'8][]hU`g]Yfi b['i bX']bbcj Uh]j Y
@Øgi b[Yb'k]Y'9hYfbc'<YU'h\']b'6Yf`]b"



9]b'XfUa Uh]gWk Yg'GnYbUf]c'ZØf'ÿfnhY`]b'8Yi hgWk`UbX.'8]Y
<YfUi gZcfXYfi b[Yb']a'; Ygi bX\Y]hgk YgYb'k UWk gYbž'i bX'j]Y`Y
A YX]n]bYf'VYZ]bXYb'g]Wk']b'Y]bYa 'Ni ghUbX'XYf'J Yfnk Y]Zi b["'@Ui h
Y]bYa 'U_hi Y`Yb'6Yf]W'h]j cb'6Yf`]bYf'NY]hi b['U[h'Y]bY'↑ b[Y
ÿfnh]b'XUfØVYfž'k]Y'XYf'8fi W_XYg'?`]b]_U`hU[g'g]Y'Ui g'Ui [h"
Ni gUa a Yb'a]h'XYa '6YfY]hgWk UZhgX]Ybgh'k Uf']Wk'Yhnh'&)
Ghi bXYb`Ub['ja '8]Ybgh ž'gU[h'g]Y"'8]Y'ghÅbX][Yb'; VYfghi bXYb
i bX'X]Y'k UWk gYbXY'6Øfc_fUh]Y`]b[YgWk`cggYbYb'?`]b]_ghfi _hi fYb
a UWk Yb'XYb'6Yfi Zi bUhfU_h]j "' VYf') \$'DfcnYbh'XYf'%) "\$\$\$
b]YXYf[Y'UggYbYb'<Ui g]'i bX': UWk ÅfnhY`]b'8Yi hgWk`UbX'VYk YfhYb
'Ui h'XYa '?6J DfUI]g!6Ufca YhYf']\fY'G]hi Uh]cb'U'g'gWk`YW'h'cXYf
gY\ f'gWk`YW'h'8]Y'J YfU'hYfi b['XYf'GmghYa Y'i bX'XYf'A Ub[Y`Ub
Z]bUb]Y`Yf'J Yf[Øhi b['j YfghÅf_Yb'X]Y'A]gYfY'bi f'bcWk"

B Yi Yg`A cXY``gc``9bh`Ughi b[`Vf]b[Yb

8]Y`6Yf`]bYf`GhUfhi d`9hYfbc`<YU`h\`j Yfgi W\hž`]bbcj Uhj Y
@Øgi b[Yb`Ubni V]YhYbž`i a`X]Y`5fVY]hgVYX]b[i b[Yb`ZØf`ÿfnhY`ni
j YfVYggYfb``æ`G\W]W`Yf\Ui g`Ub`XYf`Jbbck]hnVfØW`Y`YbhghY\h
Y]b`7c!K cf_]b[!GdUW`ZØf`ÿfnhYž`XYf`Yg`]\bYb`Yfa`Ò[`]W\Yb`gc``ž
g]W\`Ui ZXUg`K YgYbh`]W\Y`X]Y`DUh]YbhYb`ni`_cbnYbhf]YfYb``K]f
bY\`a Yb`XYb`ÿfnhYb`dfU`_h]gW\`ZUgh`U`Yg`UV``G]Y`a`ØggYb`g]W\`bi f
bcW\`i a`]\fY`DUh]YbhYb`_Øa`a Yfb`žYf`_`Àfh`H]a`c`F`cX]ž
A]h[fØbXYf`j`cb`9hYfbc``8]Y`bYi`Y`9]bf]W\hi b[`k`]fX`XUa`]h`ni a
5bhk`cfhj`Yfgi W\`Ui ZX`Yb`ÿfnhY`a`Ub[`Y`ž`]bXY`a`g]Y
JYfk`U`hi b[`gUi`Z[`UVYb`k`]Y`HYfa`]bd`Ubi b[`i`bX`5VfYW\bi b[
ØVYfb]a`a`hž`k`cXi`fW\`ÿfnhY`Ybh`UghY`hik`YfXYb`i`bX`a`Y`f`NY]h`ZØf
X]Y`6Y\`UbX`i`b[`]\UVYb``

8 Ug`?`cbnYdhj`cb`9hYfbc`]gh`VYfY]hg`]b`Gh`AXhYb`k`]Y`:`fUb`_Z`fh`i`bX
<Ua`Vi`f[`YhUV`]Yfhž`k`c`X]Y`Dc`]_]b`]Yb`h`À[`]W\`<`i`bXYfhY`j`cb
DUh]YbhYb`VYhfYi`Yb``9hYfbc`V]YhYh`Y]bY`j`c``Ui`g[`YghUhhYhY
DfUI`]gi`a`[`YVi`b[`ž`X]Y`Yg`XYb`A`YX]n]bYfb`Yfa`Ò[`]W\hž`i`bUV\`Àb[`][
ni`UfVY]hYbž`c`bY`XUg`F`g]_`c`Y]bYf`Y][`YbYb`DfUI`]g`ni`hfU[`Yb``:`Øf
Y]bYb`a`cbUh]W\Yb`DfY]g`_`ØbbYb`ÿfnhY`X]YgY`F`Ài`a``]W\`_Y]hYb
bi`hnYb`i`bX`U`Y`UXa`]b]ghfUhj`Yb`5i`Z[`UVYb`UV[`YVYb``9g`V`Y]Vh
UVni`k`UfhYbž`c`V`X]YgY`a`cXYfbY`5`hYfbUhj`Y`XUg`k`UW\gYbXY
DfcV`Ya`X`Yf`\`Ui`g`Àfnh]W\Yb`J`Yfgcf[`i`b[`]b`gh`AXh]gW\Yb`F`Y[`]cbYb
k`]Y`6Yf`]b`Y`ZZY`_h]j`VY`_`Àa`dZYb`_`Ubbž`k`c`Y]b][`Y`6Yn]f`_`Y`U`_i`hYb
6YXUfZ`Ub`a`YX]n]b]gW\Yf`6YhfYi`i`b[`Ui`Zk`Y]gYb``

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi b["XY• k k k "YhYfbc"[fci d

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh