

58L`9bYf[mj cf`YbhgW\Y]XYbXYf
6c\fi b[.`K]fX`@]W\hYbVYf[`ni a
; c`X[fi VYb3

58L`9bYf[mighY\h`i fn`j cf`XYf`YbhgW\Y]XYbXYb`6c\fi b[`]a
@]W\hYbVYf[!; Ugdfc`Y`_h`5`_hi Y``Y`A Uf`_hUbU`mgY`ni f`5`_h]Y
\]Yf``YgYb"

@]W\hYbVYf[ž`2 ghYffY]W\`!`58L`9bYf[m`@]a]hYX`ghY\hj cf`Y]bYa
YbhgW\Y]XYbXYb`K YbXYdi b`_h]b`]\fYa `@]W\hYbVYf[!; Ugdfc`Y`_h`
GY]h`XYa `&*"`GYdhYa VYf``Ai Zh`X]Y`6c\fi b[ž`Xi fW\ [YZ\`fh] cb
F98`8f]`b[/`GYfj]W\gž`i bX`VU`X`k]fX`X]Y`N]Y`ncbY`YffY]W\h`
Y]bY`9bhk]W`_i b[ž`X]Y`X]Y`ni _`ØbZh][Y; UgdfcXi`_h]cb`XYg
I bhYfbY\`a Ybg`Yf\YV`]W\`VYY]bZi ggYb`_`ØbbhY" `#j YghcfYb`_\`U`hYb
[YgdUbbh`X]Y`@` Zh`Ubž`XYbb`XUg`9f[YVb]g`X]YgYf`6c\fi b[_`ØbbhY
X]Y; YgW\]W`_Y`j cb`58L`9bYf[m`YbhgW\Y]XYbX`j Yf`AbXYfb"

5`_hi Y``ghY\`h`X]Y`A Uf`_h`Ud]hU`]g]Yfi b[`j cb`58L`9bYf[m`VY]`(+ž\$
A]`cbYb`9i fcž`k`Å\`fYbX`XYf`5`_h]Yb`_i fg`VY]`\$ž\$+*`-`9i fc`bch]Yfhž
k Ug`Y]bYa`FØW`_ [Ub[`j cb`&ž`*`i`_]a`_JYf[`Y]W\`ni a`_JcfhU[
Ybhgd]W\h"8YbbcW`nY][`h`X]Y`5`_h]Y`Ui Z`J\`fYgg]W\hY]bYb; Yk]bb
j cb`&`ž`+`i`i bX`V`Y]Vh`(`(`ž`(`i`_ØVYf`XYa`_)`&!K`cW\Yb!H]YZ"8]Y
NU\`Yb`gdfYW\Yb`Y]bY`_`UfY`GdfUW\Y.`<`UbX`i`b[`]gh[YZfU[h`C`V
Y`hnhY]b`?`Ui Z`cXYf`Y]b`J`Yf`_`Ui Z`fUhgUa`_]ghž`k`]fX`]b`XYf`U`_hi Y``Yb
5bU`mgY`j ca`_`%+"`C_hcVYf[YbUi Yf`i bhYf`X]Y`@`dY`[Ybca`a`Yb"
8YhU]`g`XUni`Z]bXYb`g]W\`Ui Z`k`k`k`"VcYfgY!YI dfYgg"W`a`"

8YhU]`g	
Cfh	@]W\hYbVYf[ž`2 ghYffY]W\

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh