

5 W\ hi b [ž'DUmDU`!Bi hnYf° `B Yi Y `D\]g\]b [! K Y`Y `VYXfc \h' =\ fY `8 UhYb °

5 W\ hi b [ž'DUmDU`!Bi hnYf° `9]bY `bYi Y `D\]g\]b [!K Y`Y `&\$&)
n]Y`h`Ui Z`dYfgÖb`]W\Y `8 UhYb `UV""9fZU\ fYb `G]Yž`k]Y `G]Y `g]W\
gW\ØhnYb `_ÖbbYb"



≠ `XYf`X][]hU`Yb`9]b`_Ui Zgk Y`h`dUgg]Yfh`Yg`gW\ bY` `A Ub ` _`]W`hi bX
gW\cb`k]fX `VYnU\ `h` `8 cW\ ` [YfUXY `VY] `VY`]YVhYb
NU\ `i b [ga Yh\cXYb`k]Y `DUmDU` []Vh`Yg`]a a Yf`a Y\ f
6Yhf i [gj Yfgi W\Yž`X]Y `Yg`Ui ZX]Y `dYfgÖb`]W\Yb `8 UhYb `XYf`Bi hnYf
UV[YgY\Yb ` \UVYb""@Ui h`Y]bYa `6Yf]W\hj cb`6Yf`]b`@j Y `k UfbYb
9l dYfhYb`j cf`Y]bYf`U`_hi Y`Yb `D\]g\]b [!K Y`Yž`X]Y `]bgVYgcbXYfY
DUmDU`!Bi hnYf`]bg`J]g]Yf`b]a a h` ≠ `X]YgYb `VYhfØ[Yf]gW\Yb `9!A U`g
k]fX`a]h`Y]bYf`gW\Y]bVUFYb` `i bVYZ [hYb `5`_hj]h`h ` [Yk Ufb`hi bX
XYf`9a dZ`Ab [Yf`Ui Z[YZcfXYfhž`gY]bY `dYfgÖb`]W\Yb `5b [UVYb `ni
VYgh`h][Ybž`i a `Y]bYb `Ub [YV`]W\Yb `GW\UXYb `UVni k Y\ fYb""8 cW\
b]W\h`U`Ygž`k Ug`bUW\ `DUmDU` `Ui gg]Y\hž`]gh`Ui W\ `g]W\Yf`

K]Y`g]W\`6Yhfi [`Ybh`Ufj Yb ``Äggh

8]Y`J YfvfUi W\YfnYbhfU`Y`Yfa U\bh]b`Y]bYa `U_hi Y``Yb`5fh]_Y`ž
X]YgY [YZÄ`gW\hYb`9!A U]`g`ghYhg`a]gghfUi]gW\`ni `VYhfUW\hYb```b
XYb`D\]g\]b[!B UW\ f]W\hYbž`X]Y`a]h`XYb`cZ]n]Y``Yb`@c [cg]j`cb
DUmDU`j YfgY\Yb`g]bXž`Zc`fXYfh`XYf`5VgYbXYf`X]Y`9a`dZÄb [Yf`Ui`ž
Y]bYa `@]b`ni`Zc` [Ybž`XYf`ni`Y]bYf` [YZÄ`gW\hYb`5ba`Y`XYgY]hY
Z0\fh``8`cfh`k]fX`bUW\`gYbg]V`Yb`bZc`fa`Uh]cbYb` [YZfU [hž`X]Y`XUbb
gc`Zcfh]b`X]Y`<`ÄbXY`XYf`6Yhf0 [Yf` [Y`Ub [Yb``K]Y`h!`cb`]bY
VYf]W\hYhž]g]bX`i`bdYfg0b`]W\Y`5bfYXYb`i`bX`nU\`fY]W\Y
F`YW\hgW\`fY]VZY`\`Yf`_`UfY`bX]n]Yb`Z0f`XYb`6Yhfi [gj`Yfgi`W`
6Y [f]ZY`k]Y`ni`Ä`fYf` [YZU\`f`cg][`_Y]h`cXYf`ZY`\`Yf`UZhY`5bfYXYb
g]bX`hmd]gW\Y`A`Yf`_a`U`Y`X]YgYf`A`U]`g`

I`a`g]W\`ni`gW\0hnYbž`Ya`dZY`\`Yb`X]Y`9I`dYfhYbž`i`bVYX]b [h`Ui`Z
@]b`_g]b`j`YfXÄW\h] [Yb`9!A`U]`g`ni`j`Yfn]W\hYb`i`bX`ghUhhXYggYb`X]Y
cZ]n]Y``Y`DUmDU`!5dd`cXYf`!K`YVg]hY`ni`bi`hnYbž`i`a
?`cbhc]bZc`fa`Uh]cbYb`ni`0VYfdf0ZYb``Gc``hY`a`Ub`XYbbcW\`]b`X]Y
: `U``Y`hUddYbž`]gh`gW\`bY``Yg`<`UbXY`b` [YZfU [h`DUggk`cfh`i`a` [Y\YbX
ÄbXYfb`i`bX`X]Y`6Ub`_]bZc`fa`]YfYbž`i`a`k`Y]hYfY`GW\ÄXYb`ni
j`Yfa`Y]XYb``8]Y`K`Ufbi`b [Yb`g]bX`Y]bXf]b [`]W\` `Yhk`U`YXY`Xf]hhY
i`bYfk`0bgW\hY`9!A`U]`Ybhd`i`ddh`g]W\`U`g`D\]g\]b [!J`Yfgi`W`ž`k`Ug
X]Y`F`]g]_Yb`i`a`gc`a`Y\`f`i`bhYfghfY]W\h``8]Y`6Y\`0fXYb`fUhYb`XU\Yf
ni`f`J`cfg]W\h`i`bX`ni`f`gc`Zcfh] [Yb`A`Y`Xi`b [`gc`W\Yf`B`UW\`f]W\hYb`Ub
d\]g\]b [4`dUmdU``W`a` `

6Yf`]b`@]j`Y`

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j`Y`XY• k k k "h!`cb`]bY`XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh