

, %`>U\ fY `K]XYfghUbX. `; YXYb_Yb `Ub
GhUi ZZYbVYf[g`5 hhYb hUh`Ui Z`<]h`Yf

5a `&\$"đ `]'%- ((`gWXY]hYfhY`XUg`5hhYbhUhj cb`7`Ui g`GWXYb_
; fUZj cb`GhUi ZZYbVYf[`Ui Z`<]h`Yf"; YXYb_Yb`i bX
K]XYfghUbX`k YfXYb`h`Ya Uh]g]Yfh"



? öhfnmbž`Dc`Yb`!`5a` `&\$"đ `]'%- ((ži a` `%&"(\$`l` \fž`_Ua` `Yg`]b
<]h`Yfg; Ø\ fYf\Ui dhei Ufh]Yfž`XYf`K c`ZggW`Ub`nY`]b`C`ghdfYi »Ybž
ni`Y]bYa` `XYf`Yb`hgW`Y]XYb`XYb`A`ca`Yb`hY`XYg`K`]XYfghUbXg`[Y[Yb
XUg`bUh]cbU`gcn]U`]gh]gW`Y`F`Y[]a`Y"7`Ui`g`GWXYb_`; fUZj`cb
GhUi`ZZYbVYf[`d`Um]YfhY`Y]bY`5`_hYbhUgW`Y`a`]h`Y]bYf`6ca`VY`i`bX
j`Yf`]Y»` \Ugh[`XYb`F`Ui`a`"8]Y`9I`d`cg]cb`h`ÖhYhY`a`]bXYghYbg`j`]Yf
XYf`&(`5bk`YgYbXYbž`XcW`<]h`Yf`ØVYf`YVhY`XYb`5bgW`U[`bi`f
`Y]W`h`j`Yf`Y`h`h"

8Yf`5hhYbhUhjg`Yfgi`W`k`Uf`XUg`9f[`YVb]g`Ub[`Yf`D`Ubi`b[`Yb`Y]bYf
; fi`ddY`n]j`]Yf`i`bX`a`]]h`Åf]gW`Yf`C`ddcg]h]cbY`Yfž`X]Y`a`Y`f`U`g
&\$`\$`A`]h[`]YXYf`i`a`ZUgghY"l`bhYf`]bYb`VYZUbXYb`g]W`Yb[`Y
A`]hUfVY]hYf`GhUi`ZZYbVYf[`g`k`]Y;`YbYfU`":`f]YXf]W`C`v]W`h`g`ck`]Y

?cbhU_hY'ni a '?fY]gUi Yf'?fY]g'i bX'UbXYfYb
K]XYfghUbXg[fi ddYb"GhUi ZZYbVYf[ž'XYf'i fgdfØb[`]W'_'Y]b
YbhgW]YXYbYf'; Y[bYf'XYg'BG!FY[]a Yg'k Ufž'\UhhY'gY]bY
5i ZZUggi b['Ui Z[fi bX'XYf'?f]Y[gZØ\fi b['<]h'Yfg'i bX'XYf'XUa]h
j YfVi bXYbYb'J YfvfYWYb'[YÅbXYfh"G]h%- (&'gYmhY'Yf'g]W
U_hj] 'ZØf'Y]bYb'GhUUhgghfY]W'Y]b"

8 Yf'5i ZghUbX'XYg'; Yk]ggYbg

8Yf'[YgWY]hYfhY'l a ghi fnj Yfgi W'k]fX'U'g' 5i ZghUbX'XYg
; Yk]ggYbg]b'X]Y'; YgW]W'hY'Y]b[Y\Yb"8Yf'&\$"ž`]'[]'h'U'g
gma Vc`]gWYf'HU['XYg'A i hYg[Y[Yb'XYb'bUh]cbU'gcn]U`]gh]gWYb
HYffc'f"6Yn]f_gghUXhfUh'7\]f]ghcd\`6fnYn]bg_]`k]fX'Ua '&\$"ž`]'
&\$&)'i a '%\$'l \f'Ua '; YXYb_ghY]b'ZØf'X]Y'CdZYf'XYg
BUh]cbU'gcn]U`]ga i g'Ui Z'XYa 'GhY]bd'Uhn'Y]bYb'?fUbn'b]YXYf'Y[Ybž
i a 'XYf'K]XYfghÅbX'Yf'ni '[YXYb_Yb"

8]Y'CdYfUh]cb' K U`_ØfY ž'Y]b'; Y\Y]a d'Ub'ni f', VYfbU\ a Y'XYf
FY[]Yfi b[gj YfUbhk cfhi b['bUW'XYa 'l a ghi fnž'k Uf'VYfY]hg
_cb_fYh'Ui g[YUfVY]hYh"GhUi ZZYbVYf['i bX'k Y]hYfY
<Ui dhj YfUbhk cfh]WYž'XUfi bhYf'@ Xk]['6YW_ž'k i fXYb']b'XYf
BUW'h'bUW'XYa '5hhYbhUh'YfgW'cggYb"8]Y'; YghUdc'ZØ\fhY
XUfUi Z]b'HUI gYbXY'j cb': YghbU\ a Yb'Xi fW'ž'i bX'nU\`fY]WY
FY[]a Y[Y[bYfž'XUfi bhYf'Ui W': fUi Ybž'X]Y]b'X]Y'J YfgW'k Øfi b[
]bj c'j]Yfh'k UfYbž'k i fXYb'\]b[Yf]W'hYh"

8]Y'K]XYfghUbXgVYk Y[i b[

8Yf'K]XYfghUbX'[Y[Yb'XUg'BG!FY[]a Y'k Uf'j]Y'ZÅ'h[ž'i bX'X]Y
A ch]j Y'XYf'?Åa dZYf'k UfYb'i bhYfgW]YX'W"DYfgØb`]W_'Y]hYb'k]Y
Fi Xc`Zj cb'GWY'\U'i bX'7Uf': f]YXf]W'; cYfXY'Yf'gW'cggYb'g]W
ni gUa a Ybž'i a 'XUg'FY[]a Y'ni 'ghØfnYb"GWY'\Už'8]d`ca Uh]b
K UfgW'Ui ž'\U`Zj YfZc`[hYb'ž'XYb'i bX'ØVYfa]hhY'hY'ž'Zcfa Uh]cbYb
ØVYf'X]Y'ž'XYbj Yfb]W'hi b[]bg'5i g'UbXž'VYj cf'Yf'%- (&'j Yf\UZhYh
i bX'\]b[Yf]W'hYh'k i fXY"

8Yf'; cYfXY'Yf'?fY]gž'Ui g'XYa 'GhUi ZZYbVYf['i bX'gY]bY
A]hj YfgW'k ØfYf'\Yfj cf[]b[Ybž'VYa Ø\hYb'g]W'i a 'Y]bY'F ØW__Y\ f

ni `Y]bYa `a cbUfW\]gW\Yb`GmghYa `i bX`XYf`GW\UZZ b[`Y]bYg`bYi Yb
 8Yi hgW\`UbX`bUW\`XYa `Ghi fn`XYg`BG!FY[]a Yg"8]Y`8]g_i gg]cb
 ØVYf`X]Y`A ch]j Y`i bX`\]ghcf]gW\Y`9]bcfXbi b[`X]YgYf
 K]XYfghUbXg_Àa dZYf`]gh`V]g`\Yi hY`Y]b`ZYghYf`6YghUbXhY]`XYf
 dc`]h]gW\Yb`?i `hi f`XYf`6i bXYgfYdi V`_]`8Yi hgW\`UbX"

8]Y`9f]bbYfi b[Yb`Ub`XYb`&\$" `đ `]i bX`X]Y`k Y]hYf\]b`VYghY\YbXY
 8]j Yf[Ybn`ØVYf`X]Y` ðhYfdFYhUh]cb`XYg`K]XYfghUbXYg[Y[Yb`<]h`Yf
 dfÅ[Yb`X]Y`XYi hgW\Y`; YXYb_!i bX`9f]bbYfi b[g_i `hi f"GY`Vgh]b
 XYb`YfghYb`đ\`fYb`bUW\`XYa `?f]Y[`k Uf`XUg`6]`X`j cb`GhUi ZYbVYf[
 i bX`gY]bYb`A]hghfY]hYfb`i a ghf]hhYb" ` ð`Y]bYf`i a ZfU[Y`j cb`&\$\$(
 k i fXY`XUg`5hhYbhUh`XUbb`ni bY\`a YbX`dcg]h]j Yf`VYk YfhYh"

8Yf`&\$" `đ `]`ghY\`hgca]h`b]W\h`bi f`U`g`A U\`ba U`ZØf`XUg`J YfgU[Yb
 i bX`X]Y`J YfVfYW\Yb`XYg`BG!GmghYa gž`gcbXYfb`Ui W\`ZØf`XYb
 i bYfa ØX`]W\Yb`A i h`nU\`fY]W\Yf`; Y[bYfž`X]Y`\`fY`Gh]a a Yb`[Y[Yb
 XUg`FY[]a Y`Yf\`cVYbž`]a `; `Ui VYb`Ub`Y]bY`VYggYfY`Ni _i bZh"

8YhU]`g	
C fh	? õhfnmbž`Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VdV"XY • k k k "X\`a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh