

+ - ! > Ä \ f] [Y f ' f U g h j c f ' D c `] n Y] ' ' J Y f V c h Y b Y g F Y b b Y b '] b ' G W a Ò W _ k] h n °

9] b ' + - ! > Ä \ f] [Y f ' A c h c f f U X Z U \ f Y f ' Z c \ ' j c f ' X Y f ' D c `] n Y] '] b
G W a Ò W _ k] h n ' i b X ' [Y Z Ä \ f X Y h Y ' n U \ ' f Y] W X Y
J Y f _ Y \ f g h Y] ' b Y \ a Y f " ' 9 f a] h h i b [Y b ' ' U i Z Y b "



G W a Ò W _ k] h n ž ' 8 Y i h g W \ U b X ' ! ' 5 a ' & ' " ' † b] ' & \$ &) ' Z Ø W h Y h Y ' Y] b
+ - ! > Ä \ f] [Y f ' A U b b ' a] h ' Y] b Y a ' A c h c f f U X ' j c f ' X Y f ' D c `] n Y] '] b
G W a Ò W _ k] h n ž ' b U W X Y a ' Y f ' V Y] ; Y g W k] b X] [_ Y] h g a Y g g i b [Y b ' U i Z
X Y a ' 5 X ' Y f [Y g h Y ' ' F] W h i b [; f Ø b U i ' X] Y ' n i ' Ä g g] [Y
< Ø W g h [Y g W k] b X] [_ Y] h ' Ø V Y f g W f] h h Y b ' \ U h h Y " ' I a ' % & . &) ' I \ f
] [b c f] Y f h Y ' X Y f ' A c h c f f U X Z U \ f Y f ' X] Y ' < U ' h Y U i Z z c f X Y f i b [' Y] b Y g
D c `] n] g h Y b ' i b X ' V Y g W \ Y i b] [h Y ' g h U f _ " G Y] b Y : ' i W h ' Z Ø \ f h Y '] \ b '] b
F] W h i b [' K U g g Y f g d c f h U ' ' Y Y ž k c ' Y f ' a Y \ f Y f Y : U \ f n Y i [Y ' Ø V Y f \ c ' h Y
i b X ' X U a] h ' X Y b ' ; Y [Y b j Y f _ Y \ f ' n i a ' 5 V V f Y a g Y b ' n k U b [" ' 5 b ' Y] b Y f
9 b [g h Y ' ' Y ' a] g g ' U b [' g W \ Y] Y » '] W ' X Y f ' J Y f g i W ž ' Ø V Y f ' Y] b Y b ' K U ' X k Y []
n i ' Z] Y \ Y b ž i b X ' X] Y ' D c `] n Y] _ c b b h Y '] \ b ' g h c d d Y b "

K Ä \ f Y b X ' X Y f ' J Y f Z c ` [i b [' [Y Z Ä \ f X Y h Y ' X Y f ' : U \ f Y f ' b] W h ' b i f ' U b X Y f Y

J Yf_Y\ fghY]`bY\ a Yfž'gcbXYfb`Ui W` F UXZU\ fYfž`U`g`Yf`Ui Z`< Ò\Y
? UV`ck Yf`K Y[``]b_g`UVVc[``8]Y`Dc`nY]`ghY``hY`XYb` : Ø\ fYfgWXY]b
gck]Y`XUg`A chc`ffUX`XYg`A UbbYg`g]WXYf``5i Z[fi bX`gY]bYg
J Yf\U`hYbg`a i gg`XYf`+- !>À\ f][Y`g]W`bi b`k Y[Yb`Y]bYg
j YfVchYbYb`? fUZnZU\ fnYi [fYbbYbg`j YfUbhk`cfhYb``9]b
: UW`_ca`a]ggUf]Uh`XYf`Dc`nY]X]fY`_h]cb```fC`ghĚ`\Uh`X]Y`k`Y]hYfYb
9fa]h`i b[Yb`ØVYfbca`a Yb``8]YgY`G]hi Uh]cb`k]fZi`Ui W`Y]b`@]W`h
Ui ZX]Y`fYW`h]WXYb`F U\ a YbVYX]b[i b[Yb`]b`8Yi hgW`UbXž
]bgVYgcbXYfY`]b`<]bV`]W`_Ui Z`z`` %) X`Gh` 6"

F YW`hg`U[Y`i bX`J Yf_Y\ fgg]WXYf\Y]h

@Ui`h`Y]bYf`9b`hgWXY]Xi b[`XYg`C VYf`UbXYg[Yf]W`hg`Ghi`hh[Ufh`k]fX
Dc`nY]Zi`W`h`j Yf[`Y]W`VUf`a]h`Y]bYa`F YbbYb`VYhfUW`hYhž`k Ug
VYXYi`hYhž`XUgg`X]Y`J cfUi`ggYhni b[Yb`ZØf`Y]bY`GhfUZV/Uf`_Y]h`bUW`z
` %) X`5Vg``%Bf`````Gh` 6`YfZØ`h`g]bX``8]Y` ; YgYhnYgVY[fØbXi b[
XYi`hYh`XUfUi`Z`\]bž`XUgg`b]W`h`bi`f`X]Y`5Vg]W`hž`Y]bY
\ØW`gha`Ò[`]W`Y` ; YgW`k]bX][`_Y]h`ni`YffY]WXYbž`VYhfUW`hYh`k]fXž
gcbXYfb`Ui W`XUg`gi`V`Y`_h]j`Y`9a`dZ]bXYb`i bX`X]Y`J Yf_Y\ fg`U[Y`
8Yf` ; YgYhn[YVYf`\Uh`UVg]W`h]W`_Ui ZXUg`K`cfh`U`Y]b`j`Yfn]W`hYhž
k Ug`Y]bY`VfY]hYfY`Ě`hYfd`fYhUh]cb`XYf`5Vg]W`h`Yf`Ui`Vhž`Ui`W`]b
: A`Yb`j`cb`Dc`nY]Zi`W`h"

8]Y`Ub[Zf]gh][Y`GhfUhY[]Y`XYf`9I`ž`gY]h`&\$\$`Y]bYb`Yi`fcd`A]gWXYb
F`Ui`a`ZØf`GhfU`Ybj`Yf_Y\ fgg]WXYf\Y]h`ni`gW`UZZYbž`YfZcfXYfh
ni`g`Ā`h`]W`Y`A`U`»`bU\`a`Ybž`i`a`X]Y`G]WXYf\Y]h`Ui`ZX`Yb`GhfU`Yb`ni
j`YfVYggYfb``8]YgY`Ě]h]Uh]j`Y`n]Y`h`XUfUi`Z`UVž`X]Y`NU\`XYf
J Yf_Y\ fghc`hYb`V]g`&\$) \$`Ui`Z`bi```ni`gYb`_Yb``Ě`a`Ě\`f`&\$`%`gh]Y[
X]Y`NU\`XYf`J Yf_Y\ fghc`hYb`]b`XYf`9I`i`a`*`i`i`]a`J Yf[`Y]W`ni`a
J`cf`U\`fž`k`Ug`Y]b`Xf]b[YbXYg`<`UbXYb`ni`f`J YfVYggYfi`b[`XYf
G]WXYf\Y]h`YfZcfXYfh``8]Y`9I` \Uh`VYfY]hg`Y]bY`F`Y]\`Y`j`cb`Ě]h]Uh]j`Yb
Yf[f]ZZYbž`i`a`X]YgY`N]Y`Y`ni`YffY]WXYbž`XUfi`bhYf`bYi`Y`@]h`]b]Yb
ni`f`J YfVYggYfi`b[`XYf`J Yf_Y\ fgg]WXYf\Y]h`i`bX`F`Y[Y`i`b[Yb`ZØf
U`_c\`c`VYX]b[hY` : U\`fj`Yf[Y\`Yb"

8]Y` ; YgW`Y\`b]ggY`]b`GW`a`ÒW`_k]hn`j`YfXYi`h]WXYbž`k]Y`k]W`h][`Y`g
]ghž`J Yf_Y\ fgg]WXYf\Y]h`Yfbgh`ni`bY\`a`Yb``Gc`W`Y`J`cf`Z`Ā``Y`g]bX
b]W`h`bi`f`[YZ`Ā`\`f]W`X`ZØf`X]Y`DYfgcbYb`Ub`XYf`i`b`ZU`ghY`Y`ž`gcbXYfb

ghY`Yb`Ui W`Y]bYb`J Yfghc»`[Y[Yb`X]Y`F Y[Y`b`XUfž`X]Y`X]Y`9I ž
 j YfhfYhYb`Xi fW`j YfgW`]YXYbY`[YgYhn[YVYf]gW`Y`b]h]Uhj] Ybž
 ZYgh[Y`Y[h`\Uh"BYVYb`XYf`[YgYhn`]W`Yb`5\bXi b[`]gh`Ui W`X]Y
 5i Z_`Äfi b[`i bX`DfÄj Ybh]cb`YbhgW`Y]XYbXž`i a`XYb
 GhfU»Ybj Yf_Y`f`g]W`YfYf`ni`a UW`Yb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | GW`a ÖW`k]hnž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • ħ fWUgY"WŁa • k k k "Yi fcdUf`"Yi fcdU"Yi |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh