

&) \$!_ [!6ca VY`]b`? `UXck` [YZi bXYb.
9j U_i]Yfi b[`ZØf` - \$`5bk c\`bYf°

⊕`?`UXck` k i fXY`Y]bY`&) \$`_ [`gWk YfY`K Y`h_f]Y [gVca VY
[YZi bXYb" `9j U_i]Yfi b[Yb`Ui ZYbžk Å\`fYbX`X]Y
9bhgW ÅfZi b[` [Yd`Ubh`k]fX"



? `UXck ž`8 Yi hgW `UbX`!`5a` `A]hU [`XYg`%"`đ b]`&\$&) `YbhXYW`_hY
Y]bY` : ÖfghYf]b`]b`? `UXck` `Y]bY`&) \$`_ [`gWk YfY`Vf]h]gWk Y
K Y`h_f]Y [gVca VY" `8]Y`9bhXYW`_i b [`YfZc` [hY` [Y [Yb`%&.`&\$`I` \`f`]b
Y]bYa` `K U`XghØW`_]b`XYf`BÅ\`Y`XYg`6fY]hY\`cfbk Y [gž`k Ug`X]Y
Dc`nY]`XUni` `j YfUb`UgghY`ž`gcZcfh] [Y`A U» bU\`a Yb`Y]bni` `Y]hYb" `9]bY
9bhgW ÅfZi b [`XYg`NØbXYfg`j cf`C fh`YfgWk Y]bh`YXcWk`b]Wk h
a Ö [`]Wž`k Yg\`U`V`X]Y`?`f]a`]bU`hYWk b]_Yf`Y]bY`_cbhfc` `]YfhY
GdfYb [i b [`XYf`6ca VY`d`UbYb" `Fi bX`i a` `XYb` : i bXcfhk i fXY`Y]b
GdYff`_fY]g`a`]hY]bYa` `FUX]i g`j cb`) \$\$`A YhYfb`Y]b [Yf]Wk hYhž
VYhfcZYb`g]bX`Yhk U` - \$`A YbgWk Ybž`X]Y`Yj U_i]Yfh`k YfXYb`a ØggYb"
⊕gVYgcbXYfY`XYf`6fY]hY\`cfbk Y [`i bX`i a` `]Y [YbXY
?`Y]b [UfhYbUb`U [Yb`gck]Y`Y]bY`h`YfUdYi h]gWk Y`<`]ZgY]b]Wk hi b [g]bX`j cb`XYb`9j U_i]Yfi b [ga U» bU\`a Yb`VYhfcZYb"

8]Y`DfcV`Ya Uh]_j cb`6`]bX[Åb[Yfb`]gh]b`8Yi hgW`UbX`Y]XYf`_Y]b
9]bnY`ZU`Hfcm`XYg`9bXYg`XYg`Nk Y]hYb`K Y`h_f]Y[g]j cf`ØVYf`+)
\fYb`k YfXYb`Å\`]W`a Y`fYfY`HUi gYbX`K Y`h_f]Y[gVca VYb
YbhXYW_h`Gc`k i fXYb`VY]gd]Y`gk Y]gY`]a `\f`&\$%, `]b`BcfXf\Y]b!
K YghZU`Yb`ZUgh` \$\$\$`6`]bX[Åb[Yf`[YZ] bXYb`"8]YgY`6ca VYb`g]bX
a Y]ghYbg`b]W`hYI d`cX]Yfh`i bX`_ÖbbYb`VY]`6Ui UfVY]hYb`Ubg`@]W`h
_ca a Yb`"6Y]`XYf`9bhXYW_i b[`a i gg`]b`XYf`FY[Y`X]Y
i ba]hhY`VUFY`I a [YVi b[`Yj U_i]Yfh`k YfXYb`žXYf`GdYffVYfY]W`
_Ubb`UV\Åb[] [j cb`XYf`; fÖ»Y`XYf`6ca VY`nk]gW`Yb`) \$`A YhYfb
i bX`Y]bYa `?]`ca YhYf`]Y[Yb`"

< YfUi gZcfXYfi b [Yb`VY]`XYf`9bhgW`ÅfZi b [

K Ybb`Y]b`6`]bX[Åb[Yf`[YZ] bXYb`k]fXž]g]bX
?Ua dZa]hhY`VYgY]h][Yf`[YZcfXYfhž`X]Y`5fh`XYg`NØbXYfg`ni
]XYbh]Z]n]YfYbž`i a `X]Y`9bhgW`ÅfZi b[`d`UbYb`ni `ÖbbYb`"
Hmd]gW`Yfk Y]gY`VYghY`h`Y]bY`:`Y[YfVca VY`Ui g`Y]bYa `NØbXYf
i bX`Y]bYa `a]h`HBH`[YZØ`hYb`6ca VYb`_ÖfdYf`"8]Y`; YZU\`f
YbhghY`hž`k Ybb`NØbXYf`i bX`GdfYb[ghc`Z`a]hY]bUbXYf`j YfVi bXYb
g]bX`"9]bZUW`Y`NØbXYf`_ÖbbYb`a Ö[`]W`Yfk Y]gY`a]h`Y]bYf
F`c\`fnUb[Y`YbhZYfb`h`k YfXYb`ž`k Å\`fYbX`_ca d`YI YfY`NØbXYf
gdYn]Y`Y`; YfÅhY`YfZcfXYfbž`i a `g]Y`[YZU\`f`cg`UVni VUi Yb`"?ca a h
Yg`ni `J YfnÖ[Yfi b[Yb`VY]`XYf`9j U_i]Yfi b[`XYg`GdYffVYfY]W`gž
_Ubb`X]Yg`X]Y`9bhgW`ÅfZi b[`YbhgW`Y]XYbX`[YZÅ\`fXYb`"

: Ugh`, \$`\fY`bUW`?f]Y[gYbXY`k YfXYb`]b`8Yi hgW`UbX`hÅ[`]W`
bYi Y`?Ua dZa]hhY`YbhXYW_h`"a `\f`&\$&(`k i fXYb`]b`BcfXf\Y]b!
K YghZU`Yb`gc[Uf`%`* \$`"6ca VYb`[YZ] bXYb`i bX`i bgW`ÅX`]W`
[Ya UW`hž`k Ug`Y]bY`Ni bU\`a Y`j cb`a Y`f`U`g`(\$`DfcnYbh`]a
J Yf[`Y]W`ni `&\$&`XUfghY`h`"8]YgY`Ni bU\`a Y`]gh`Ui Z`X]Y`Yf\`Ö`hY
6Ui hÅh][_Y]h`ni fØW`ni ZØ\`fYb`"8]Y
?Ua dZa]hhY`VYgY]h][i b[gX]YbghY`k UfYb`&\$&(`]bg[YgUa h`")`)* +
A U`]a `9]bgUhmž`Y]bY`GhY][Yfi b[`Y[YbØVYf`" &`%`&`9]bgÅhnYb`]a
\f`XUj cf`"8]YgY`8]YbghY`k YfXYb`]b`ni bY\`a YbX`a Y`f
ZfUghfi _hi fd`fc`Y`_hYb`Y]b[YVi bXYb`ž`k Ug`X]Y
9bhXYW_i b[gk U\`fgW`Y]b`]W`_Y]h`Yf\`Ö`h`"

a `\f`&\$&(`k i fXYb`i bhYf`UbXYfYa `%, &`6ca VYb`a]h`Y]bYa

; Yk]W\hj cb') \$`_['i bX`a Y\`f`YbhXYW`hi bX`nk Ò`Z`6ca VYb`Ua
 : i bXcfh[YgdfYb[h`K À\`fYbX`Yg`]b`XYf`J Yf[Ub[Yb\`Y]h
 fY[Y`a À»][`ni `GY`VghXYhc bUh]cbYb`_Ua ž`g]bX`X]Y
 G]W\Yf\`Y]hgdfU`h]_Yb`i bX`HYW\bc`c []Yb`ni f`9bhgW\ÀfZi b[
]bnk]gW\Yb`XYi h]W\`j YfVYggYfhk cfXYb" `8YbbcW\`V`Y]Vh`X]Y
 f]W\h][Y`<UbX\`UVi b[`i bX`9bhgW\ÀfZi b[`j cb`6`]bX[Àb[Yfb`Y]bY
 _ca d`Yi Y`<YfUi gZcfXYfi b[`ZØf`X]Y`ni ghÀbX][Yb`6Y\`ØfXYb"

⇒ 5bVYhfUW\h`X]YgYf`9bhk]W`_i b[Yb`k]fX`XYi h]W\`ž`XUgg`X]Y
 BUW\k]f`_i b[Yb`XYg`Nk Y]hYb`K Y`h`f]Y[g`Ui W\`]b`XYf`; Y[Ybk Ufh
 k Y]hYf\]b`dfÀ[bUbh`g]bX" `8]Y`ghÀbX][Y; YZU\`f`Xi fW\`6`]bX[Àb[Yf
 YfZcfXYfhi a ZUggYbXY`G]W\Yf\`Y]hga U» bU\`a Yb`i bX`Y]bY`Yb[Y
 Ni gUa a YbUfVY]hink]gW\Yb`XYb`6Y\`ØfXYb`i bX`XYf`6Yj Ò`_Yfi b["

8YhU]`g	
C fh	?`UXck ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "d`UbYh!k]ggYb"XY • k k k "`UbX"b fk

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh