

&\$ \$`>U\ fY`5`hYg`A i gYi a .`6Yf`]bg`GWX Uhn
_Äa dZh`[Y[Yb`XYb`J YfZU`°

9bhXYW_Yb`G]Y`X]Y` ; YgWX]WXhY`XYg`5`hYb`A i gYi a g`]b`6Yf`]bž
XUg`&\$&) `gY]b`&\$ \$!`Ä\ f][Yg`6YghY\Yb`ZY]Yfh`i bX`ZØf`U`Y
?i bghni [Äb[`]WX`a UWXh"



6Yf`]bž`8Yi hgWX`UbX`!`5a` `*"'>`]'&\$&) `k]fX`XUg`5`hY`A i gYi a `]b
6Yf`]b`ni `Y]bYa`VYXYi hYbXYb`>V]Äi a `Y]b[Y`UXYbž`XYbb`j cf`&\$ \$
>U\ fYbž]a`> b]`%, &) žVY[Ubb`XYf`6Ui`X]YgYf`Y]bn][Ufh][Yb
`bgh]hi h]cb`"8Ug`N]Y`XYg`A i gYi a g`k Uf`j cb`5bZUb[`Ub`_`Uf.`?i bgh
ZØf`U`Y`ni [Äb[`]WX`ni `a UWX`Yb`"8Yf`9bhk i fZ`ghUa a hij cb`?Uf`
: f]YXf]WX`GWX`]b_Y`ž`Y]bYa`XYf`VY`_Ubb`hYghYb`5fWX`hY`_hYb`XYg
Yi fcdÄ]gWX`Yb`?`Ugg]n]ga i gž`XYf`a`]h`X]YgYa`6Ui`Y]b`A`Y]ghYfk`Yf`_
gWX`i`Z`8]Y`>XYž`Y]b`gc`WX`Yg`A i gYi a`ni`Yff]WX`hYbž`Yb`hghUbX`U`g
5bhk`cfh`Ui`Z`X]Y`: cfXYfi b[Yb`bUWX`dc`]h]gWX`Yf`A`]hVYgh]a`a`i`b[
i bX`_i`hi`fY`Yf`HY`]UVYž`X]Y`X]Y`Yi fcdÄ]gWX`Y`5i`Z`_Äfi b[
dfÄ[hYb"

8]Y`FYU`]g]Yfi b[`XYg`5`hYb`A i gYi a g`k i fXY`a`U>[YV`]WX`Xi`fWX

X]Y'FØW__Y\`XYf'j cb`B Udc`Ycb`[Yghc`\`YbYb`?i bghk Yf_Y`bUW
6Yf`j)b`%, %-`Yfa Ò[`]W\h"8Yf`GhUbXcfh]a`@ gh[UfhYbž`XUa U`g`XYf
dfca`j)bYbhYghY`D`Uhn`XYf`GhUXhž`i a`[YVYb`j`cb`VYXYi`hYbXYb
; YVÄi`XYb`k`j]Y`XYa`GhUXhgW\`cgg`i bX`XYa`NYi`[\Ui`gž`a`UW`hY
XUg`A`i`gYi`a`ni`Y]bYa`k`j]W\h[Yb`_i`hi`fY`Yb`5bn]Y\i`b[gdi`b`_h"
6YfY]hg`Ua`" `5i`[i`gh%, ' \$`k`i`fXY`XUg`A`i`gYi`a`Yf`ÖZbYhi`bX
ghUbX`gY]h`Y\Yf`U`Yb`6Ygi`W`Yfb`cZZYb"i`a`XYb`Ni`[Ub[`ni
ZÖfXYfbž`k`Uf`XYf`9]bhf]hh`Ub[Y`NY]h`_cghYb`cgž`gc`Ub[Y`X]Y
6Ygi`W`Yf`Ub[Ya`YggYb`[Y`_Y]XYh`k`UfYb" `hYfYggUbhYfk`Y]gY`V`Y]Y
XUg`A`i`gYi`a`Ub`GcbbhU[Yb`[YgW\`cggYbž`i`a`X]Y`A`YbgW`Yb`b]W\h
j`ca`?`]fW\`Ub[`UVni`U`hYb"

8]Y`9b`hk`j]W`_i`b`[`XYg`5`hYb`A`i`gYi`a`g

8Yf`9fZc`[`XYg`5`hYb`A`i`gYi`a`g`ZØ\fhY`]b`XYb`%,) \$Yf`U\`fYb`ni`f
9ff]W\hi`b`[`XYg`BYi`Yb`A`i`gYi`a`gž`k`Ug`X]Y`; fi`bX`U[Y`ZØf`X]Y
VYfØ\`a`hY`A`i`gYi`a`g]bgY`V`]XYhY"BUW`XYa`Nk`Y]hYb`K`Y`h`f]Y[
k`i`fXY`XUg`5`hY`A`i`gYi`a`Y`XcW\`gW`k`Yf`VYgW`ÄX][hž`i`bX`XYf
K`j]XYfUi`ZVUi`nc`[`g]W\`V]g`%-`*`*`_\]b"8]Y`K`j]XYfj`YfY]b][i`b[
%-`-`\$`VfUW`hY`bYi`Y`A`Ò[`]W\`_Y]hYb`a`j]hg]W\`/`%-`-` , `k`i`fXY`Y]b
k`YgYbh]W\Yf`HY`]XYf`fYbca`a`j]fhYb`5bh]_YbgUa`a`i`b`[`ja
<Ui`dh[YgW\`cgg`k`j]XYf`Yf`ÖZbYh"8]Y`Yi`h][Y`Df`ÄgYbhUh]cb`XYf
5bh]_YbgUa`a`i`b`[`nY][h[`f]YW\`gW`Y`?i`bgh`i`bX`G`_i`dhi`fYbž`X]Y
ni`j`cf`]a`DYf[Ua`cba`i`gYi`a`Ui`g[YghY`h`k`UfYb" `a`C`VYf[YgW\`cgg
g]bX`ni`XYa`Yhfi`g_]gW`Y`i`bX`fÖa`j]gW`Y`?i`bghk`Yf`_Y`ni
VYk`i`bXYfbž`X]Y`gY]h`&\$\$`Xcfh[YnY][h`k`YfXYb" `Gc`k`j]fX`XUg`5`hY
A`i`gYi`a`bUW`k`j]j`cf`ZØf`U`Y`?i`bghgUa`a`i`b`[Yb`[YgW`Ähnhž
Y]bY`Y`Y`ž`X]Y`gY]h`gY]bYf`; fØbXi`b`[`VYghY`h"

K`j]W\h[`ni`Yfk`Ä`bYb`]ghž`XUgg`XYf`VUi`W`Y`Ni`ghUbX`XYg`5`hYb
A`i`gYi`a`g`gY]h`XYa`K`j]XYfUi`ZVUi`%-`*`*_f]h]gW\`V`Y]Vh`Yg`[`j]Vh
Ub`U`hYbXY`DfcV`Ya`Y`a`j]h`XYf`<Ui`ghYW\`b]_ž`XYf`i`UggUXY`i`bX`XYa
8UW`"Ni`XYa`g]b`_h`XUg`A`i`gYi`a`Ä`f`]W\`i`a`Yhk`U`Y]bYb
A`j`]a`YhYfž`XU`Yg`Ui`ZY]bYf`Y]gnY]h]W\`Yb`GW\`Ua`a`j]bgY`ghY`h"9]bY
i`a`ZUggYbXY`; fi`bX]bghUbXgYhni`b`[`]gh`XU`Yf`Xf]b[YbX
YfZcfXYf`]W`ž`i`a`X]Y`Y`[ghc`f]gW`Y`Gi`VghUbni`bX`X]Y`GUa`a`i`b`[Yb
XUi`Yf`U`Zh`ni`VYk`U`fYb"

8 Ug`? cbnYdh`XYf`A i gYi a gUfWk]hY_hi f

8]Y`Fc`Y`XYg`5`hYb`A i gYi a g[Y\h`YXcWk`ØVYf`X]Y`Df`ÄgYbhUh]cb
j cb`?i bgh`\]bUi g``9g`ghY\h`Ui Wk`ZØf`X]Y`g]Wk`k UbXY`bXY
6YXYi hi b[j cb`A i gYYb`ja` [YgY`gWkUZh`]WkYb`?cbhYi h``@Ui hi
8c_a]a Uf`]_j YfY]bh`X]Y`A i gYi a gUfWk]hY_hi f`?i bghž
K]ggYbgWkUZh]i bX`?i`hi fi bX`V]YhYh`F`Äi a Y`ZØf`6]`Xi b[ž
9f\U`hi b[i bX`[YgY`gWkUZh`]WkYg`9b[U[Ya Ybh``8]YgY
: i b_h]cbU`]h`Äh`a i gg`ghYhg`ja` ;`Y]Wk[Yk]Wk`h`a]h`Ägh`Yh]gWkYb`i bX
UfWk]hY_hcb]gWkYb`5gdY_hYb`ghY\Ybž`i a`XYb`i bhYfgWk]YX`]WkYb
5bZcfXYfi b[Yb`[YfYWk`h`ni`k`YfXYb`"

6]g`ni f`: Y]Yf`XYg`&\$!`Ä\`f][Yb`6YghY\Ybg`XYf`A i gYi a g]bgY``a
»\`f`&\$&) `k`YfXYb`X]Y`J`cfVYfY]hi b[Yb`ZØf`XUg`ž`V]`Äi a`i bX`X]Y
<YfUi gZcfXYfi b[Ybž`j`cf`XYbYb`XUg`5`hY`A i gYi a`ghY\hž`Ui Wk
k Y]hYf\]b`ja` :`c_i`g`ghY\Yb``9g`V`Y]Vh`ni`c`ZYbž`XUgg`X]Y
bch`k`YbX][Yb`A`U»`bU`a`Yb`Yf[`f]ZYb`k`YfXYbž`i a`X]Y` ;`YgWk]Wk`hY
i bX`6YXYi hi b[`X]YgYf`Y]bn][Ufh][Yb`9]bf]Wk`hi b[`ZØf`ni`_ØbZh][Y
;`YbYfUh]cbYb`ni`VYk`U`fYb`"

| 8 YhU]`g | |
|----------|---|
| C fh | 6Yf`]bž`8Yi`hgWk`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "fVV&("XY• k k k "a i gYi a g]bgY`!VYf`]b"XY• Xc_a]a Uf`]_"Wka |

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh